NHS England launched its first ever anti-racism framework: the Patient and carer race equality framework (PCREF), for all NHS mental health trusts and mental health service providers to embed across England. As a provider of Mental Health Services for children and young people, Alder Hey is subject to these requirements. This mandatory framework will support our Trust, and other providers, on our journeys to becoming actively anti-racist organisations by ensuring that we are responsible for co-producing and implementing concrete actions to reduce racial inequalities within our services. It will become part of Care Quality Commission (CQC) inspections. The PCREF will support improvement in three main domains:

- **Leadership and Governance:** Trust boards will be leading on establishing and monitoring concrete plans of action to reduce health inequalities
- **Data:** new data set on improvements in reducing health inequalities will need to be published, as well as details on ethnicity, in all existing core data sets
- **Feedback Mechanisms:** visible and effective ways for patients and carers to feedback will be established, as well as clear processes to act and report on that feedback

Alder Hey Compliance with ethnicity data capture:

Ethnicity data capture per division						
Division	**Apr-25**	**May-25**	**Jun-25**	**Jul-25**	**Aug-25**	**Sep-25**
Community	75.13%	75.53%	76.50%	79.57%	77.43%	78.43%
Medicine	76.18%	76.35%	76.21%	76.41%	76.27%	76.28%
Surgery	73.15%	73.10%	73.09%	73.10%	72.88%	72.83%
Research	79.01%	77.80%	77.92%	77.05%	77.65%	77.86%
Trust Wide	75.87%	75.69%	77.93%	76.53%	76.06%	76.35%