

**Reference Number:** FOIAH2425/352  
**From:** Private Individual  
**Date:** 02 October 2024  
**Subject:** Bank Staff Details for Doctors and Locum Doctors

- Q1 Can you please disclose the Bank Staff Pay Rates for Doctors per month, by grade and specialty over the last 12 months.
- A1 [We do not have a formal Medical workforce bank, however, please see the Trusts agreed Locum rates attached in 352 FOI Response.](#)
- Q2 Please also provide the average and highest charge rate for locum doctors, by grade and specialty over the same period
- A2 [Information not held – the Trust does not routinely collate or hold this information centrally as part of its management or performance data. Please refer to the Trusts agreed Locum rates referenced in A1.](#)
- Q3 Please provide the total number of locum doctors that have transferred to Bank over the last 12 months, please present the numbers in a monthly format and by grade and specialty.
- A3 [Zero.](#)

## 1. AGREED LOCUM RATES FOR DOCTORS IN TRAINING / CLINICAL FELLOWS

### a) Standard hourly rates for locum shifts

Non-Resident on call				Full shift / onsite response / telephone consultation			
F1	F2 & CT1-2 & ST 1-2	ST3	ST4	F1	F2 & CT1-2 & ST 1-2	ST3	ST4
£30	£40	£50	£50	£35	£60	£70	£70

### b) Public holiday hourly rates for locum shifts

These rates will apply to public holidays, plus Christmas Eve and New Year's Eve, and Christmas Day, Boxing Day & New Years Day when those days fall at a weekend (and are not an official public holiday).

Non-Resident on call				Full shift / on-site response / telephone consultation			
F1	F2 & CT1-2 & ST 1-2	ST3	ST4	F1	F2 & CT1-2 & ST 1-2	ST3	ST4
N/A	N/A	£85	£85	£50	£85	£100	£100

## AGREED RATES OF PAY FOR SAS DOCTORS

### Supervised SAS doctors

As per junior doctors' rates above

### Unsupervised / autonomous SAS doctors

As per Consultant rates below

## AGREED RATES OF PAY FOR CONSULTANTS

### a) Covering absent consultant

Daytime:

- £75 per hour availability rate
- £158 per hour if worked (resident)

Evening/night:

- £75 per hour availability rate (19:00 – 23:00)
- £190 evening rate if worked (resident) (19:00 – 23:00)
- £85 per hour availability rate (23:00 – 07:00)
- £200 per hour if worked (resident) (23:00 – 07:00)

Weekend:

- £75 per hour availability rate
- £190 daytime / evening rate if worked (resident) (07:00 -23:00)
- £200 per hour night rate if worked (resident) (23:00 – 07:00)

Public/bank Holiday:

- £85 per hour availability rate
- £190 daytime / evening rate if worked (resident) (07:00 -23:00)
- £200 per hour night rate if worked (resident) (23:00 – 07:00)