

**Reference Number:** FOIAH2425/606  
**From:** Private Individual  
**Date:** 27 January 2025  
**Subject:** Agency Nursing and Spend April 24 – Dec 2024

**Q1** Please confirm how many shifts were sent out for agencies to fill (per month), for Band 5 Nurses between April 24 – Dec 2024? Please can this be broken down, by specialities, RGN/RMN/Theatres/Paediatrics etc.

**A1**

Month - 2024	Number of shifts
April	116
May	90
June	87
July	98
August	71
September	56
October	76
November	51
December	53
<b>Total</b>	<b>698</b>

All shifts were for Critical Care.

**Q2** Please confirm how many of these shifts were filled by agencies per month for the same timespan as detailed in Q1. (Please can this be broken down per agency).

**A2** As Per A1, all shifts filled by Your World Recruitment.

**Q3** Please could you confirm how many Band 5 agency nurse shifts which were approved to go out to agency, were unfilled from April 24 – Dec 2024?

**A3** Zero

**Q4** Please confirm how many hours throughout the timescale detailed in Q1 were filled by off-framework agencies for Band 5 RMN's? Can this also be broken down per month.

**A4** No off-framework usage

**Q5** Between April 24 – Dec 2024, what was the trust spend per month, for each agency supplier?

A5	<b>Month - 2024</b>	<b>Spend</b>
	April	£44,790
	May	£35,854
	June	£35,390
	July	£38,260
	August	£28,252
	September	£21,490
	October	£28,156
	November	£20,384
	December	£21,372
	<b>Total</b>	<b>£273,947</b>

All shifts filled by Your World Recruitment.

Q6 Please confirm the average charge rate across April 24 – Dec 2024 period for Band 5 Agency nurses.

A6 £43.08