

Reference Number: FOIAH2425/306
From: Other
Date: 06 September 2024
Subject: Staffing Information and Fill Rate for Bank or Agency Shifts

Q1 In the past year, broken down by department, role, and band, how many additional working hours were contracted/sourced in order to fill shifts by the following means (please provide totals in hours)?
a. Internal staff bank
b. NHS Professionals
c. Overtime shifts worked by
d. External staffing agency within NHS Framework
e. Off-book / Non-Framework staffing agency

A1 [Please see attached 306 FOI Response](#)

Q2 What is the current fill rate for shifts advertised through your internal staff bank or NHS professionals (whichever is predominantly used for internal bank shifts), broken down by department, band, and role?

A2 [Please see attached 306 FOI Response](#)

Q3 How many substantive staff are employed in each department within the Trust, broken down by role and band?

A3 [Please see attached 306 FOI Response](#)

Q4 What is the current staff turnover rate in each department within the Trust, broken down by role and band?

A4 [Please see attached 306 FOI Response](#)

Q5 How many staff are registered on your internal bank or to work at your Trust through your internal staff bank or NHS Professionals, broken down by role?

A5 [Please see attached 306 FOI Response](#)

Q2. What is the current fill rate for shifts advertised through your internal staff bank or NHS professionals (whichever is predominantly used for internal bank shifts), broken down by department, band and role?								
Band	BAND 2 % Hours Bank	BAND 3 % Hours Bank	BAND 4 % Hours Bank	BAND 5 % Hours Bank	BAND 6 % Hours Bank	BAND 7 % Hours Bank	BAND 8 % Hours Bank	Total % Hours Bank
Ward		100.0%	100.0%					100.0%
A and CA and E		100.0%		100.0%				100.0%
A and C Allergy		100.0%						100.0%
A and C Audiology		100.0%						100.0%
A and C Gastroenterology			100.0%	100.0%				100.0%
A and C Pathology			100.0%					100.0%
A and C Special Feeds Unit			100.0%					100.0%
Access to Health Records	100.0%							100.0%
Accident & Emergency			99.2%		100.0%	100.0%	100.0%	99.7%
ADU / ADHD			100.0%	100.0%		100.0%		72.0%
Bed Manager and Patient Flow Ward							100.0%	100.0%
Burns Unit					100.0%			100.0%
Cafeteria Restaurant	100.0%		73.5%					92.7%
Catering Wards Chubs			100.0%					100.0%
Childrens Community Nursing							100.0%	100.0%
Cleaning Hub (Bed Ward)	100.0%							100.0%
Clinic Reception	100.0%							100.0%
Community Dieticians Liverpool			100.0%					100.0%
Community Paediatrics			100.0%					100.0%
Crisis Care Team					100.0%	18.2%	100.0%	65.4%
CYP Transformation Programme				100.0%				100.0%
CYP Transformation Programme NERF							100.0%	100.0%
Diabetes Clinic				100.0%				100.0%
Domestic Cleaning Services	99.4%					100.0%		99.4%
Eating Disorder Team								100.0%
EMR			100.0%	100.0%				100.0%
Financial Accounts	90.0%		100.0%					94.2%
FT Testing/ Immunisations					100.0%			100.0%
Gastroenterology						100.0%		100.0%
H S S Haematology							100.0%	100.0%
Haematology Specialist Nursing						100.0%		100.0%
HSD	100.0%				100.0%			100.0%
Human Resources	100.0%							100.0%
Infectious Prevention Control					100.0%			100.0%
Liverpool CAPHS				100.0%				100.0%
Liverpool Community Speech & Language Therapy	100.0%		100.0%					100.0%
Medical Oncology Unit	100.0%							62.5%
Medical Specialties C B U Management						100.0%		100.0%
Neurophysiology	91.4%				100.0%			94.1%
Occupational Therapy			100.0%					100.0%
Outpatients Ground Floor	100.0%		100.0%		100.0%			100.0%
Outpatients Phlebology			100.0%					100.0%
Palliative Care				100.0%				100.0%
PA&ESU			100.0%					100.0%
Physiotherapy Respiratory			100.0%					100.0%
PCI	100.0%				87.5%	100.0%	100.0%	94.7%
Porting Services	100.0%							100.0%
Pre-Admission Service	100.0%				100.0%	100.0%	100.0%	100.0%
Radiology			100.0%					100.0%
Rainbow Centre								100.0%
Records Management Team	100.0%							100.0%
Safe Follow Up Care			100.0%					100.0%
SAL/SDC	100.0%				100.0%	100.0%	100.0%	100.0%
Salford Community Speech & Language Therapy							64.8%	64.8%
Salford Tier 3				100.0%				100.0%
Spiritual Care						100.0%		100.0%
Southwest House	94.7%		89.8%	100.0%	100.0%	100.0%		95.0%
Southwood	100.0%							100.0%
Theatre Anaesthetics					63.8%	100.0%		74.7%
Theatre Cardiac Scrub					100.0%			100.0%
Theatre Day Case			100.0%	100.0%		100.0%		100.0%
Theatre Emergencies					83.0%			83.0%
Theatre General Scrub			100.0%		6.9%			7.9%
Theatre Neuro & Ortho					7.0%			7.0%
Theatre Recovery					100.0%			100.0%
Theatres								100.0%
Theatres - IP Porters	100.0%							100.0%
Theatres - SDC Anaesthetics					100.0%	100.0%		100.0%
Theatres - SDC Recovery	100.0%				100.0%	100.0%		100.0%
Theatres General Staffing						100.0%		100.0%
Transcription Services			100.0%					100.0%
Ward 1C Cardiac	100.0%				89.4%			91.7%
Ward 1C Neonatal					79.7%	100.0%		79.7%
Ward 3 A	95.2%		100.0%		88.1%			60.5%
Ward 3 B Oncology	95.5%				100.0%	100.0%		98.5%
Ward 3 C	94.5%		100.0%		92.8%	100.0%		94.4%
Ward 4 A	100.0%		100.0%		87.5%	100.0%		97.2%
Ward 4 B	77.8%		94.7%	100.0%	100.0%	100.0%		91.4%
Ward 4 C	85.4%			92.8%				94.0%
Total		96.9%	98.1%	100.0%	79.4%	85.3%	79.1%	71.2%

[illegible]

Basis for the vector space of all functions from $\mathbb{R}$ to $\mathbb{R}$	
$f_1(x) = 1$	$f_1(x) = 1$
$f_2(x) = x$	$f_2(x) = x$
$f_3(x) = x^2$	$f_3(x) = x^2$
$f_4(x) = x^3$	$f_4(x) = x^3$
$f_5(x) = x^4$	$f_5(x) = x^4$
$f_6(x) = x^5$	$f_6(x) = x^5$
$f_7(x) = x^6$	$f_7(x) = x^6$
$f_8(x) = x^7$	$f_8(x) = x^7$
$f_9(x) = x^8$	$f_9(x) = x^8$
$f_{10}(x) = x^9$	$f_{10}(x) = x^9$
$f_{11}(x) = x^{10}$	$f_{11}(x) = x^{10}$
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$f_{15}(x) = x^{14}$	$f_{15}(x) = x^{14}$
$f_{16}(x) = x^{15}$	$f_{16}(x) = x^{15}$
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$f_{80}(x) = x^{79}$	$f_{80}(x) = x^{79}$
$f_{81}(x) = x^{80}$	$f_{81}(x) = x^{80}$
$f_{82}(x) = x^{81}$	$f_{82}(x) = x^{81}$
$f_{83}(x) = x^{82}$	$f_{83}(x) = x^{82}$
$f_{84}(x) = x^{83}$	$f_{84}(x) = x^{83}$
$f_{85}(x) = x^{84}$	$f_{85}(x) = x^{84}$
$f_{86}(x) = x^{85}$	$f_{86}(x) = x^{85}$
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$f_{99}(x) = x^{98}$	$f_{99}(x) = x^{98}$
$f_{100}(x) = x^{99}$	$f_{100}(x) = x^{99}$

Q5. How many staff are registered on your internal bank or to work at your Trust through NHS Professionals, broken down by role?

Staff Group	Sum Of Number of Active Bank Members
Admin & Clerical:	106
Band 2	18
Band 3	51
Band 4	9
Band 5	3
Band 6	25
Allied Health Professionals	58
Band 3	2
Band 4	2
Band 5	27
Band 6	18
Band 7	6
Estates & Ancillary	22
Band 2	22
Health Care Scientists	4
Band 5	3
Band 8A	1
Nursing & Midwifery- Qualified	724
Band 4	2
Band 5	502
Band 6	162
Band 7	53
Band 8A	5
Nursing & Midwifery- Unqualified	205
Band 2	92
Band 3	107
Band 4	6
Prof Scientific & Tech	3
Band 6	2
Band 7	1
Grand Total	1,122