

Reference Number: FOIAH2425/415
From: Commercial
Date: 24 October 2024
Subject: Staff Network Information

Q1 This is an information request relating to staff networks at the Trust.

Please include the following information for 2021/22, 2022/23, 2023/24:

- a) A list of all the staff networks at the trust
- b) Whether each network receives funding from the trust and, if so, how much (please express annually for the last three financial years)
- c) How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)
- d) A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event.

A1 2021/22:

Information exempt under Section 21 of the Freedom of Information Act 2000 - 'Information reasonably accessible to the applicant by other means.'

This information is available on our website, it can be found in our 2022/23 Disclosure Log, please see FOI Request Ref: 164:

<https://www.alderhey.nhs.uk/about/foi/disclosure-logs/>

2022/23 and 2023/24:

- Race Ethnicity and Cultural Heritage (REACH) staff network
- Ability, Celebrate, Educate (ACE) Disability and Long-term conditions staff network
- LGBTQIA+ staff network
- Armed Forces staff network

Each staff network chair receives two days paid time and the deputy chairs receive one day paid time each month

There is no specific funding attached to each network but we have a charity fund which supports the events of staff network events which enhance staff health, wellbeing and experience

Over the last 12 months the REACH networks has held:

- One year celebration event with presentation from Michelle Cox.
- Black History Month Celebrations throughout the month of October with a Lunch and Learn session, guest speaker Bea Freeman, African Samba performance, launch of Inclusive book club, staff blogs
- Diwali Lunch and Learn and Celebration event
- Iftar during Ramadan with a special Lunch and Learn session about Ramadan

ACE staff network:

- Lunch and Learn sessions related to neurodiversity
- Staff engagement sessions to raise awareness of reporting disabilities and long term health conditions on Employee Staff Record (ESR)
- Communications campaign throughout ADHD Dyslexia month which included staff blogs

LGBTQIA staff network:

- Attended Liverpool PRIDE
- Teaching and Training Allyship across the trust
- Collaboration with regional staff network leads

Armed Forces staff network:

- Remembrance Day service with local cadets supporting
- Armed forces day event
- Staff engagement events throughout the year
- Poppy Appeal support
- Attended Poppy Walk

All the networks work closely together, supporting each other's events