

**Reference Number:** FOIAH2425/245  
**From:** Commercial  
**Date:** 05 August 2024  
**Subject:** Temporary and Permanent Agency Spend and Recruitment Models

Q 1 Please provide a report using the below table, showing **temporary agency spend** at the trust, broken down for the last 3 years covering: Nursing & Midwifery; Allied Health Professionals, Medical & GP's; Social Care; Non-Medical Non-Clinical.

A1

	Nursing & Midwifery	Allied Health Professionals & Health Science	Medical & GPs	Social Care	Non-medical & non-clinical	Other
2021/22	Section 21- information reasonably accessible – FOI 2023/24 103					
2022/23	Section 21- information reasonably accessible - FOI 2023/24 329					
2023/24	Section 21 – information reasonably accessible – FOI 2024/25 108					

Q 2 Please provide a report using the below table, showing **permanent agency spend** at the trust, broken down for the last 3 years covering: Nursing & Midwifery; Allied Health Professionals, Medical & GP's; Social Care; Non-Medical Non-Clinical.

A2

	Nursing & Midwifery	Allied Health Professionals & Health Science	Medical & GPs	Social Care	Non-medical & non-clinical	Other
2021/22	£0	£0	£0	£0	£0	£0
2022/23	Section 21 – information reasonably accessible – FOI 2023/24 329					
2023/24	Section 21- information reasonably accessible – FOI 2024/25 108					

Q 3 Please provide a breakdown of all 'off framework' spend at the trust for the last 3 years.

A3

	Nursing & Midwifery	Allied Health Professionals & Health Science	Medical & GPs	Social Care	Non-medical & non-clinical	Other
2021/22	£0	£0	£0	£0	£0	n/a
2022/23	£0	£0	£0	£0	£0	n/a
2023/24	£0	£0	£0	£0	£0	n/a

Q 4 Confirmation of the current temporary agency recruitment model at the trust: Is there a master vend, neutral vendor or managed service in place? What staffing groups does this include and when does this agreement expire?

A4 Information exempt under Section 21 of the Freedom of Information Act 2000 - 'Information reasonably accessible to the applicant by other means'.

This information is available on our website, it can be found in our 2023/24 Disclosure Log, please see FOI Request Ref: 640.

<https://www.alderhey.nhs.uk/about/foi/disclosure-logs/>

Q 5 Confirmation of the current **permanent agency recruitment model** at the trust

A5 The Trust do not have a permanent agency recruitment model in place for medical staff. For all other staffing this is done via NHSP.

Q 6 What is the biggest area for agency over spend/breaking glass at the trust and what are these charge rates?

A6 Biggest area- Nursing in Theatres.  
Charge rates- £40-43 per hour.

Q 7 What is the Trusts total spend above NHSE/NHSI price cap rates over the lasts 3 years?

A7 2021/22: £0  
2022/23: £0  
2023/24: £0

Q 8 a) How many recruitment partners for nursing does the Trust have.

b) Who are the top 5 agencies?

c) What is the breakdown of their spend over the last 3 years?

A8 a) Four

b) HCL Nursing, Medicure Professionals, Red Sector Recruitment Lt, Your World Recruitment.

c) Please note, data is provided from 2023 and 2024 only due to there being no spend in 2021/22.

Sum of NET Amount	2023		Grand Total
	2023	2024	
HCL Nursing	£0	£116,841	£116,841

Medicure Professionals	£0	£665	£665
Red Sector Recruitment Limited	£20,517	£9,452	£29,969
Your World Recruitment	£0	£460,227	£460,227
<b>Grand Total</b>	<b>£20,517</b>	<b>587,185</b>	<b>607,702</b>

Q 9 What framework is utilised by the trust for the procurement of agency nurses?

A9 [Health Trust Europe \(HTE\)](#)