

**Reference Number:** FOIAH2324/671  
**From:** Other  
**Date:** 28 February 2024  
**Subject:** Workforce and nursing intake

**Q1** The number of all nurse intake at Band 5 level who have been recruited from the following sources in the last 12 months. Please provide the information broken down in the 3 categories:

1. Graduate Nurse intake – Please include any nurses who have studied in the UK as well as international student if you have this information
2. International intake – Recruited through international recruitment campaigns
3. Other intake – to include but not limited to: UK nurses transfer from other trusts, internal promotion such as Nursing associates becoming Band 5 nurses or nurses moving from the care sector into the NHS

**A1** 1. 90  
2. 61  
3. 77

**Q2** Please also advise what percentage of the nursing workforce is over the age of 60.

**A2** 4.06%

**Q3** Please advise what is the Nursing workforce attrition % for 2023

**A3** Headcount – 10.70%, FTE – 10.36%