

**Reference Number:** FOIAH2324/446  
**From:** Other  
**Date:** 13 November 2023  
**Subject:** Number of staff employed by the Trust with Manager', 'Director' or 'Executive' in their title

In the questions below, 'Manager' or 'Managers' refers to any member of staff employed by the trust – on either a permanent, part-time (or other) contract which includes the term 'Manager', 'Director' or 'Executive' in their job title.

**Q1** How many Managers are currently employed in your Trust? In addition to the total number of Managers employed, please provide a breakdown of the number of Managers employed in each department, unit or ward. If you do not keep this information on record for every unit, or ward, please provide this information for as many as you can in a digital format.

**A1** [See attachment – 446 FOI Response](#)

**Q2** How many Managers were fired for gross misconduct in the year ending September 2023? Please redact any personal information.

**A2** [Information exempted under Section 40: Personal data. Providing this information would likely identify individuals involved.](#)

**Q3** How many Managers were fired on grounds of capability in the year ending September 2023? By capability, I refer to poor performance, rather than ill-health, as set out in section 98(2) in the Employment Rights Act (1996). Please redact any personal information.

**A3** Zero

**Q4** Of Managers that are currently employed by the trust:  
a. How many are below band 8A (according to current Agenda for Change pay rates)?  
b. How many are above band 8A (according to current Agenda for Change pay rates)?  
c. How many are currently on long-term sickness leave?  
d. How many are employed on part time contracts?

**A4**  
a. 159  
b. 127  
c. 6  
d. 63

**Q5** How many hours of overtime did Managers working in your largest clinical department claim in each Week of July, August and September of 2023? The largest clinical department should be defined as the department with the most clinical staff working in it.

A5 16 hours.

The Trust is unable to respond to all or specific elements of your request where the response would indicate five or less individuals. The Trust is withholding this information under Section 40 (Personal Information) of the Freedom of Information Act (FOIA) 2000 to reduce the risk of any individuals being identified. The Trust is of the view that disclosure of such information would significantly increase the risk of individuals being identified and as such would constitute a breach of their personal data.

The Trust has applied exemption Section 40(2) of the FOIA and is therefore withholding the information as disclosure which may identify an individual would breach their rights under the Data Protection Act 2018. The grounds for application of this exemption include:

- Any data relating to patients or staff is third party data, furthermore health data is classified as sensitive personal data within the Data Protection Act 2018. As such, Section 40 (2) of the FOIA applies along with the Trusts duty of confidentiality. Therefore under s.2 (3) (f) (ii) of the FOIA, there is an absolute exemption from disclosure on the grounds that it would contravene the First Data Protection Principle.
- The Trust has a duty under the Data Protection Act 2018 and specifically the First Data Protection Principle to ensure personal data regarding staff and patients is processed fairly and lawfully. Disclosure of such data which may identify an individual, either through the data alone or other data in conjunction with that data which may identify an individual would therefore breach this principle.
- The Data Protection Act 2018 defines sensitive personal data to include data relating to the “physical or mental health or condition” of a person. Any such information about specific individuals falls within this category and disclosure of such data including statistical data, with any potential likelihood of identification would breach the Data Protection Act 2018.

| Org L2                              | Organisation Name                                | Count of Employee Number |
|-------------------------------------|--|--------------------------|
| Academy                             | Academy  | 2                        |
| Academy                             | Academy HQ                                       | 1                        |
| Academy                             | Medical Education Centre                         | 2                        |
| Academy Total                       |  | 5                        |
| Alder Hey in the Park               | Childrens Health Park                            | 1                        |
| Alder Hey in the Park L2 Total      |  | 1                        |
| Capital                             | Capital Other                                    | 3                        |
|                                     | GDE - Additional IMT Staff                       | 2                        |
|                                     | Site Development                                 | 1                        |
| Capital Total                       |  | 6                        |
| Community & Mental Health           | ADHD   | 1                        |
|                                     | ASD  | 3                        |
|                                     | Booking & Scheduling - Outpatients               | 1                        |
|                                     | Calkin OPD                                       | 2                        |
|                                     | Children's Community Nursing Team                | 2                        |
|                                     | Community Management                             | 15                       |
|                                     | Community Paediatrics                            | 3                        |
|                                     | Complex Discharge                                | 1                        |
|                                     | Eating Disorder Service                          | 2                        |
|                                     | FIC  | 2                        |
|                                     | Fresh Camhs Liverpool                            | 3                        |
|                                     | Homecare Nursing Team                            | 1                        |
|                                     | IAPT Project Liverpool                           | 3                        |
|                                     | Outpatients Level 2                              | 10                       |
|                                     | Rainbow - SARC                                   | 1                        |
|                                     | Seton Specialist Nursing Services                | 1                        |
|                                     | Seton Tier 3                                     | 1                        |
|                                     | Speech & Language Liverpool                      | 1                        |
|                                     | Sunflower House                                  | 1                        |
|                                     | Youth Forum                                      | 1                        |
| Community & Mental Health Total     |  | 55                       |
| Digital                             | AH BI & Info                                     | 4                        |
|                                     | AH Digital Ops                                   | 3                        |
|                                     | AH Digital Systems                               | 1                        |
|                                     | Digital Transformation                           | 7                        |
|                                     | Health Records & Transcription                   | 4                        |
|                                     | Information Technology                           | 2                        |
| Digital Total                       |  | 21                       |
| Executive                           | Balance Due From Charitable Funds                | 1                        |
|                                     | Chief Executive                                  | 1                        |
|                                     | Executive Secretarial                            | 3                        |
|                                     | Non-Executive Directors                          | 7                        |
|                                     | Strat & Operational Plan                         | 2                        |
|                                     | Trust Board & Membership                         | 6                        |
| Executive Total                     |  | 20                       |
| Facilities                          | Admin Office                                     | 3                        |
|                                     | Catering (Restaurant)                            | 2                        |
| Facilities Total                    |  | 5                        |
| Finance                             | Business Development                             | 2                        |
|                                     | Finance  | 3                        |
|                                     | Financial Accounts                               | 1                        |
|                                     | Procurement                                      | 7                        |
| Finance Total                       |  | 7                        |
| Human Resources                     | Health and Safety                                | 1                        |
|                                     | Human Resources                                  | 5                        |
|                                     | Nursery  | 5                        |
|                                     | Operational Human Resources                      | 4                        |
|                                     | Organisational Development                       | 3                        |
| Human Resources Total               |  | 18                       |
| Innovation                          | Innovation Hub                                   | 9                        |
| Innovation Total                    |  | 9                        |
| Marketing & Communications          | Communications Dept                              | 4                        |
| Marketing & Communications Total    |  | 4                        |
| Medical Services Directorate        | MSD HQ   | 2                        |
| Medical Services Directorate Total  |  | 2                        |
| Medicine                            | Accident & Emergency                             | 1                        |
|                                     | Aseptic Unit                                     | 1                        |
|                                     | General Pathology                                | 2                        |
|                                     | 411 Histopathology (916306)                      | 1                        |
|                                     | 411 Medical Daycase Unit (911314)                | 1                        |
|                                     | 411 Medicine HQ (911101)                         | 19                       |
|                                     | 411 Neurology Specialist Nursing (911262)        | 1                        |
|                                     | 411 Neurophysiology (914208)                     | 1                        |
|                                     | 411 Pathology HQ (916210)                        | 1                        |
|                                     | 411 Patient Flows (916505)                       | 11                       |
|                                     | 411 Pharmacy (916402)                            | 2                        |
|                                     | 411 Physiotherapy (916509)                       | 2                        |
|                                     | 411 Respiratory Unit Specialist Nursing (911261) | 1                        |
|                                     | 411 Speech Therapy (916508)                      | 1                        |
|                                     | 411 Therapies HQ (911601)                        | 1                        |
|                                     | 411 Ward 3B Oncology (911208)                    | 1                        |
|                                     | 411 Ward 3C (911313)                             | 1                        |
|                                     | 411 Ward 4B (914211)                             | 1                        |
|                                     | 411 Ward 4C (912207)                             | 1                        |
| 411 Medicine L2 Total               |  | 50                       |
| 411 Nursing & Quality L2            | 411 AHP Leadership (917318)                      | 3                        |
|                                     | 411 Decontamination - (917521)                   | 1                        |
|                                     | 411 Governance & Quality Assurance (917802)      | 4                        |
|                                     | 411 Nursing Leadership (917305)                  | 3                        |
|                                     | 411 Patient Experience & Equality (917306)       | 1                        |
| 411 Nursing & Quality L2 Total      |  | 12                       |
| 411 Other L2                        | 411 Genomics Programme (917675)                  | 1                        |
| 411 Other L2 Total                  |  | 1                        |
| 411 Planning L2                     | 411 Data Assurance Team (915106)                 | 1                        |
| 411 Planning L2 Total               |  | 1                        |
| 411 Research & Development L2       | 411 Clinical Research Business Unit (917722)     | 3                        |
|                                     | 411 Commercial Delivery (CRD) (917758)           | 1                        |
|                                     | 411 Liverpool Health Partnerships (917700)       | 1                        |
|                                     | 411 NIHR Clinical Research Facility (917725)     | 1                        |
|                                     | 411 Non-Commercial (917724)                      | 1                        |
|                                     | 411 Research Business Unit (917702)              | 5                        |
| 411 Research & Development L2 Total |  | 12                       |
| 411 Strategy L2                     | 411 Beyond (917536)                              | 5                        |
|                                     | 411 Brilliant Basics/Quality Hub (917503)        | 3                        |
|                                     | 411 Cardiac Network (915102)                     | 2                        |
|                                     | 411 Delivery Management Office (917508)          | 2                        |
|                                     | 411 Neonatal ODN (915308)                        | 3                        |
|                                     | 411 Oncology Network (917535)                    | 3                        |
|                                     | 411 Strategy HQ (917534)                         | 1                        |
| 411 Strategy L2 Total               |  | 19                       |
| 411 Surgical Care L2                | 411 Audiology (912407)                           | 2                        |
|                                     | 411 Burns Unit (CHP) (915208)                    | 1                        |
|                                     | 411 Cardiac Surgery (913304)                     | 1                        |
|                                     | 411 Critical Care Ward (913208)                  | 1                        |
|                                     | 411 General Surgery (915304)                     | 1                        |
|                                     | 411 High Dependency Unit (HDU) (913210)          | 1                        |
|                                     | 411 Neurosurgery (914204)                        | 1                        |
|                                     | 411 Surgical Division Management (915101)        | 18                       |
|                                     | 411 Theatres - Management (915413)               | 6                        |
|                                     | 411 Theatres - Sterile Services (915434)         | 1                        |
|                                     | 411 Vascular Access Team (917309)                | 1                        |
|                                     | 411 Ward 1C (913307)                             | 1                        |
|                                     | 411 Ward 1C Neonatal (913310)                    | 1                        |
|                                     | 411 Ward 3A (915309)                             | 1                        |
|                                     | 411 Ward 4A (914210)                             | 1                        |
| 411 Surgical Care L2 Total          |  | 38                       |
| Grand Total                         |  | 286                      |