

**Reference Number:** FOIAH2324/396  
**From:** Private Individual  
**Date:** 20 October 2023  
**Subject:** Staff usage of salary sacrifice car scheme

**Q1** Is your trust a member of a salary sacrifice scheme for a car? If so, which scheme are you a member of?

**A1** Yes, NHS Fleet Solutions.

**Q2** What is the total number of staff in your trust that have taken advantage of a salary sacrifice scheme for a car? What is the average amount of subsidy across the cars in your scheme?

**A2** 400 staff members. The Trust does not subsidise staff on their salary sacrifice car.

**Q3** What is the total number of staff that have taken advantage of a salary sacrifice scheme for a car are non-clinical? I would like this information broken down by staff role, i.e nurse, consultant etc.

**A3** Information not held – the Trust does not routinely collate or hold this information centrally as part of its management or performance data.