

Reference Number: FOIAH2324/382
From: MPs
Date: 16 October 2023
Subject: The Trust's policy for reporting and recording of sexual safety incidents

- Q1 I am writing to make a request under the Freedom of Information Act for the Trust's official policy for
- a. reporting and
 - b. recording of sexual safety incidents, including sexual abuse, sexual harassment or sexual assault through the National Reporting and Learning System (NRLS) or any other relevant system.
- A1
- a. There are categories to report staff on staff abuse, staff on patient abuse and patient on patient abuse on InPhase, the Trust incident management system, which is automatically uploaded and captured on the national learning from patient safety events (LfPSE) system.
 - b. As a Trust we capture this data via our existing incident reporting system and in line with those policies but are working to strengthen safeguarding, HR and Risk Policies in response to the letter from NHS England regarding our responsibilities around Sexual Safety in the NHS.