

Reference Number: FOIAH2324/329
From: Private Individual
Date: 14 September 2023
Subject: Information regarding Temporary Staff Spend and Waiting List Initiatives and Overtime Spend

Q1 How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 22/23 (April 2022 - March 2023)? Please fill in the spend in the table below for each staffing group and total.

A1

Staffing Groups	Agency Spend (£)	Bank Spend (£)
Total	£1,466,913.90	£9,138,229.77
Medical and Dental	£452,376.79	0
Nursing and Healthcare Assistants	£344,523.89	£7,519,512.75
Administration and Estates	£376,962.40	£1,133,414.88
Healthcare Science	0	0
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)	£293,050.82	£485,302.14
Ambulance staff	Information not held - Ambulance staff are not employed by the Trust	

Q2 How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.

A2

Staffing Groups	WLI Payments to staff (£)	WLI Sessions (No.)	Overtime Payments to Staff (£)	Overtime Hours (No.)
Total	£4,292,024.04	This data is not centrally held. Based on how the information is collected these payments are made based on a	£1,817,397.93	This data is not centrally held. Based on how the information is collected these payments are
Medical and Dental	£3,863,758.65		0	
Nursing and Healthcare Assistants	£294,854.42		£825,464.59	

Administration and Estates	£49,412.98	monetary amount not a number of hours or sessions. To obtain this information the Trust would be required to access personal data of the individuals and as such the data is exempt under Section 40: Personal data.	£322,293.48	made based on a monetary amount not a number of hours or sessions. To obtain this information the Trust would be required to access personal data of the individuals and as such the data is exempt under Section 40: Personal data.
Healthcare Science	0		0	
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)	£83,997.99		£669,639.86	
Ambulance staff	Information not held – Ambulance staff are not employed by the Trust			