

**Reference Number:** FOIAH2324/303  
**From:** Press/Media  
**Date:** 29 August 2023  
**Subject:** Cover for Junior Doctor Strikes

Please can you tell me, for each of the following time periods:

- 7am March 13 to 7am March 16
- 7am April 11 to 7am April 15
- 7am June 14 to 7am June 17
- 7am July 13 to 7am July 18
- 7am August 11 to 7am August 15

**Q1** What was the highest amount paid to an agency or individual to cover a shift during junior doctor strike action?

In each case, please indicate:

- a) \* Was the payment made directly to an individual or via an agency?
- b) \* Does the worker covering the shift have a substantive role at the trust?
- c) \* What department was the shift in?
- d) \* How long was the shift?

**A1**

Dates	Amount	Paid to	Substantive	Department	Hours
13 <sup>th</sup> March-16 <sup>th</sup> March	£5452.43	Individual	Substantive	Paediatric Surgery	24
11 <sup>th</sup> April – 15 <sup>th</sup> April	£5578.81	Individual	Substantive	Medicine	24
14 <sup>th</sup> June – 17 <sup>th</sup> June	£6735.42	Individual	Substantive	Medicine	12.5
13 <sup>th</sup> July – 18 <sup>th</sup> July	£6815.54	Individual	Substantive	Community and Mental Health Services	48
11 <sup>th</sup> August – 15 <sup>th</sup> August	Information not held - Not yet processed for pay				