

Reference Number: FOIAH2324/241
From: Commercial
Date: 01 August 2023
Subject: Employment of Locum Consultants

Q1 What is the total amount spent by the Trust on Locum Consultants for the following years and please provide a breakdown based on specialty?
 2022 - 2023
 2021 - 2022
 2020 - 2021
 2019 - 2020
 2018 - 2019

A1 See attachment – 241 FOI Response

Q2 How many substantive Consultants do you have at the Trust currently? Please provide a breakdown by specialty?

A2 Total substantive Consultants is 265.

Accident and Emergency	15
Anaesthetics	36
Cardiology	13
Child and Adolescent Psychiatry	17
Clinical Radiology	14
Endocrinology and Diabetes Mellitus	5
General Medicine	17
General Surgery	11
Histopathology	5
Infectious Diseases	5
Intensive Care	18
Medical Oncology	5
Mental Health - Community	13
Neurology	5
Neurosurgery	6
Ophthalmology	5
Otolaryngology	6
Plastic Surgery	6
Respiratory Medicine	6
Trauma and Orthopaedic Surgery	12

Information exempted under Section 40: Personal data. Providing a further breakdown would likely identify individuals involved.

- Q3
- a. How many locum Consultants do you have at the trust currently?
 - b. How many of the Locum Consultants are:
 - i. Recruited via agency or NHS professionals?
 - ii. Trust employed or NHS employed?
 - iii. Are on the GMC specialist register? Please provide a breakdown by how many are agency recruited or Trust / NHS employed. Please also provide a breakdown by specialty
 - iv. Are NOT on the GMC specialist register? Please provide a breakdown by how many are agency recruited or Trust / NHS employed. Please also provide a breakdown by specialty

- A3
- a. 29
 - b.
 - i. 3
 - ii. 26
 - iii. 19
 - iv. 10

Information exempted under Section 40: Personal data. Providing a further breakdown would likely identify individuals involved.

- Q4
- What is the regulatory or governance framework if a Locum Consultant who is NOT on the GMC specialist register is appointed?

- A4
- The individuals are registered with the GMC and subject to that regulatory framework. Specialist Registration is not a requirement for locum consultant posts.

The Trust is unable to respond to all or specific elements of your request where the response would indicate five or less individuals. The Trust is withholding this information under Section 40 (Personal Information) of the Freedom of Information Act (FOIA) 2000 to reduce the risk of any individuals being identified. The Trust is of the view that disclosure of such information would significantly increase the risk of individuals being identified and as such would constitute a breach of their personal data.

The Trust has applied exemption Section 40(2) of the FOIA and is therefore withholding the information as disclosure which may identify an individual would breach their rights under the Data Protection Act 2018. The grounds for application of this exemption include:

- Any data relating to patients or staff is third party data, furthermore health data is classified as sensitive personal data within the Data Protection Act 2018. As such, Section 40 (2) of the FOIA applies along with the Trusts duty of confidentiality. Therefore under s.2 (3) (f) (ii) of the FOIA, there is an absolute exemption from disclosure on the grounds that it would contravene the First Data Protection Principle.
- The Trust has a duty under the Data Protection Act 2018 and specifically the First Data Protection Principle to ensure personal data regarding staff and patients is processed fairly and lawfully. Disclosure of such data which may identify an individual, either through the data alone or other data in conjunction with that data which may identify an individual would therefore breach this principle.

- The Data Protection Act 2018 defines sensitive personal data to include data relating to the “physical or mental health or condition” of a person. Any such information about specific individuals falls within this category and disclosure of such data including statistical data, with any potential likelihood of identification would breach the Data Protection Act 2018.

Q1					
Speciality	2018-19	2019-20	2020-21	2021-22	2022-23
Accident & Emergency	£16,629.00	£6,404.00	£1,192.00	£36,757.00	£22,219.00
Accident & Emergency Training Doctors	£0.00	£1,031.00	£-1,031.00	£0.00	£0.00
Allergy	£0.00	£12,930.00	£41,404.00	£0.00	£0.00
Anaesthetics	£0.00	£4,096.00	£1,744.00	£21,845.00	£-22,527.00
ASD	£0.00	£0.00	£0.00	£250.00	£-250.00
Audiology	£0.00	£0.00	£0.00	£0.00	£0.00
Camhs Med Staff Tier 3	£0.00	£0.00	£138,431.00	£60,104.00	£24,719.00
Cardiac Surgery	£0.00	£0.00	£0.00	£0.00	£-25,035.00
Cardiology	£123,275.00	£176,515.00	£232,684.00	£197,847.00	£160,372.00
Cleft Lip & Palate	£14,969.00	£0.00	£0.00	£0.00	£0.00
Community Paediatrics	£180,720.00	£252,745.00	£200,542.00	£433,148.00	£284,148.00
Craniofacial	£10,428.00	£87,591.00	£22,789.00	£0.00	£0.00
Critical Care	£162,424.00	£216,400.00	£93,950.00	£0.00	£175,773.00
Dentistry	£0.00	£0.00	£0.00	£0.00	£0.00
Eating Disorder Service	£0.00	£0.00	£3,160.00	£-3,160.00	£0.00
Emergency Preparedness	£0.00	£0.00	£90,152.00	£0.00	£0.00
Endocrinology	£0.00	£0.00	£0.00	£0.00	£13,828.00
Ent	£232,864.00	£184,387.00	£127,834.00	£109,598.00	£145,595.00
Gastroenterology	£-979.00	£92,415.00	£10,973.00	£0.00	£81,561.00
General Medicine Training Doctors	£0.00	£0.00	£0.00	£0.00	£1,516.00
General Paediatrics	£73,123.00	£152,206.00	£384,772.00	£272,002.00	£20,022.00
General Surgery	£54,996.00	£137,951.00	£233,706.00	£424,356.00	£361,814.00
Haematology Specialty	£61,291.00	£34,776.00	£-10,000.00	£0.00	£0.00
ICF	£0.00	£0.00	£0.00	£130,000.00	£0.00
Infectious Diseases & Immunology	£0.00	£0.00	£60,106.00	£0.00	£90,305.00
Major Trauma	£0.00	£0.00	£0.00	£5,285.00	£5,930.00
Maxillofacial	£100,485.00	£40,127.00	£12,820.00	£8,170.00	£0.00
Microbiology	£0.00	£0.00	£0.00	£0.00	£0.00
MSD HQ	£0.00	£0.00	£0.00	£1,185.00	£0.00
Nephrology	£0.00	£0.00	£714.00	£-714.00	£0.00
Neurodevelopmental Paediatrics - Asd	£0.00	£28,000.00	£-28,000.00	£0.00	£0.00
Neurology	£0.00	£0.00	£0.00	£7,232.00	£72,755.00
Neurosurgery	£91,834.00	£34,856.00	£74,127.00	£102,039.00	£71,110.00
Oncology Medical Staff	£0.00	£169,557.00	£364,467.00	£387,877.00	£0.00
Ophthalmology	£0.00	£0.00	£0.00	£92,380.00	£98,509.00
Paediatric Accelerator AH	£0.00	£0.00	£0.00	£18,697.00	£0.00
Palliative Care	£0.00	£0.00	£33,355.00	£11,554.00	£18,140.00
Plastic Surgery	£27,868.00	£0.00	£0.00	£0.00	£22,155.00
Radiology	£31,654.00	£0.00	£0.00	£0.00	£0.00
Radiology Medics	£0.00	£186,871.00	£201,628.00	£46,995.00	£198,641.00
Research Business Unit	£0.00	£0.00	£0.00	£17,928.00	£55,392.00
Respiratory Unit	£0.00	£0.00	£0.00	£0.00	£91,035.00
Rheumatology	£24,223.00	£0.00	£23,500.00	£6,933.00	£108,956.00
Ward 3b Oncology	£54,904.00	£0.00	£1,137.00	£0.00	£0.00
COVID	£0.00	£0.00	£5,151.00	£201,663.00	£31,927.00
Grand Total	£1,260,708.00	£1,818,858.00	£2,321,307.00	£2,589,971.00	£2,108,610.00