

**Reference Number:** FOIAH2324/141  
**From:** Private Individual  
**Date:** 12 June 2023  
**Subject:** Acting Down Policy

I kindly request the following information regarding the Acting Down Policy employed by the trust. For the avoidance of doubt, this is the policy employed by the Trust relating to stepping down of consultants to cover the role of absent junior doctors

**Q1** A copy of the most recent version of the Acting Down Policy implemented by the hospital.

**A1** Information not held – the Trust does not have an Acting Down Policy

**Q2** The number of times the Acting Down Policy has been enacted within the Trust over the past year. Please provide a breakdown by specialty, indicating the number of times the policy was applied in each specific area.

**A2** Not applicable as per A1 above. However, the Trust has implemented a new mechanism to report acting down this year. Since implementation on the 29<sup>th</sup> October 2022, there have been 252 episodes of acting down.

**Q3** The total cost incurred by the trust as a result of implementing the Acting Down Policy over the past year. Please provide the financial figures associated with this policy, broken down by specialty.

**A3**

Speciality	Episodes	Cost
Medical Specialities	68	£125,411.00
ED	30	£49,897.00
Anaesthesia	15	£34,017.00
CAMHS	7	£8,551.00
Cardiology	3	£3,576.00
PICU	17	£48,093.00
ENT	13	£30,872.00
HDU	12	£23,040.00
Maxillofacial Surgery	7	£17,941.00
Ophthalmology	8	£19,768.00
Trauma & Orthopaedics	27	£48,780.00
Paediatric Surgery	31	£69,426.00
Plastic Surgery	9	£21,530.00
Neurosurgery	5	£9,883.00
<b>Total</b>	<b>252</b>	<b>£510,785.00</b>

Q4 The number of days off in lieu granted to individuals who have stepped down as a result of the Acting Down Policy. Please provide the breakdown by specialty, indicating the number of days off given in each specific area.

A4 No days off in lieu have been granted