

Reference Number: FOI202223/564
From: Private Individual
Date: 31 January 2023
Subject: Reporting system for sexual misconduct

Q1 Do all hospitals in your Trust have a reporting system for sexual misconduct? If the answer is 'no', please share how many hospitals within your Trust do have a reporting system for sexual misconduct and how many do not.

A1 Alder Hey Children's Foundation Trust NHS Foundation Trust, is comprised of one acute hospital, with multiple community sites.

The Trust has a number of ways in which staff can report allegations of sexual misconduct, including but not limited to; the Respect at Work Policy, Freedom to Speak Up Guardian/Champions, trade union representatives, Staff Advice and Liaison Services, Ulysses System. Allegations are recorded centrally by the HR department.

Q2 If some or all of the hospitals in your Trust have a reporting system for sexual misconduct, please outline the reporting system.

A2 See response A1 above

Q3 If none or not all of the hospitals in your Trust have a reporting system for sexual misconduct, please outline what a Trust staff member should do if they are a victim of sexual misconduct and another Trust staff member is the perpetrator.

A3 See response A1 above