

Reference Number: FOI202223/491
From: Private Individual
Date: 23 December 2022
Subject: Workforce Technology Providers

Q1 Under the provision of the Freedom of Information Act 2000 please can you answer the following questions relating to the staffing system(s) you currently use.

Please see the attached excel table as a template.

A1 [Please see attached document: *FOI 491 Response*](#)

As of December 2022

Q1 System: Rostering

For each of the staff group categories:		Medical and Dental	Nursing and HCAs	AHPs and HSS
a	Does your Trust use an E-Rostering provider? (Yes/No)	YES	YES	YES
b	What is the name of your E-Rostering provider?	Skills for Health	Allocate	Allocate
c	When was the contract for the software you currently use for E-Rostering signed? (dd/mm/yyyy)	01/02/2022	09/11/2020	09/11/2020
d	When does the contract for the software you currently use for E-Rostering expire? (dd/mm/yyyy)	31/01/2023	08/11/2023	08/11/2023
e	Was the e-rostering software procured through a framework?	YES	YES	YES
f	What is the name of the framework the e-rostering software was procured using?	G-Cloud 12	Health Trust Europe	Health Trust Europe
g	What was the Trust's total spend on E-Rostering fees in 2022 - not incl. Implementation?	£16,236	£102,347	
h	How many workers were actively E-Rostered at your Trust in 2022?	192	1067	114
i	Does the rostering system integrate to ESR?	No	Yes	Yes
j	Does the rostering system integrate to PAS?	No	No	No
k	What system do you use for rota planning? E.g. eRota	DRS Realtime	Not applicable - we do not use a rota planning software for Nursing and HCAs	Not applicable - we do not use a rota planning software for AHPs and HSS
l	Who is the Senior Responsible Officer for E-Rostering?	Melissa Swindell, Chief People Officer	Melissa Swindell, Chief People Officer	Melissa Swindell, Chief People Officer

Q2 System: Staff Bank

For each of the staff group categories:		Medical and Dental	Nursing and HCAs	AHPs and HSS
a	Do you have a staff bank tech provider? (Yes/No - if No, please provide more details).	No	No	No
b	What is the name of your staff bank tech provider?	Information not held - not applicable, as per A2a above	Information not held - not applicable, as per A2a above	Information not held - not applicable, as per A2a above
c	If the software provider is not in the list - Please type			
d	Was the bank software procured through a framework?			
e	What is the name of the framework the bank provider was procured using?			
f	What was the contract signed date for the provider you currently use for your staff bank? (dd/mm/yyyy)			
g	What was the contract expiry date for the provider you currently use for your staff bank? (dd/mm/yyyy)	Calendar year Apr 22 - Dec 22: £450,742.98	Calendar year Apr 22 - Dec 22: £639,907.47	Calendar year Apr 22 - Dec 22: £331,291.1
h	What was the Trust's spend on bank staff wages in 2022?			
i	What was the Trust's spend on agency staff wages in 2022?			
j	What was the Trust's spend on its Staff Bank provider fees in 2022?	Information not held - not applicable, as per A2a above	Information not held - not applicable, as per A2a above	Information not held - not applicable, as per A2a above

Q3 System: VMS (Vendor Management System)

For each of the staff group categories:		Medical and Dental	Nursing and HCAs	AHPs and HSS
a	Do you use a VMS provider? (Yes/No/Not Applicable)	No	No	No
b	What is the name of your VMS Provider?	Information not held - not applicable, as per A3a above	Information not held - not applicable, as per A3a above	Information not held - not applicable, as per A3a above
c	What was the contract signed date for the provider you currently use? (dd/mm/yyyy)			
d	What is the contract expiry date for the provider you currently use? (dd/mm/yyyy)			
e	What was the Trust's spend on its VMS provider fees in 2022?			

VMS is an Agency Management Software