

Reference Number: FOI202122420
From: Commercial
Date: 31 December 2021
Subject: Private Contractors

Q1 How many private contractors are employed to provide services at the Trust?

A1 Two

Q2 What services does each provide? e.g cleaning, security, catering, portering.

A2 Contract 1: Security
Contract 2: Security, Catering & Cleaning

Q3 What date did each contract begin?

A3 Contract 1: 01/09/2021
Contract 2: 01/04/2019

Q4 What date is each contract due to expire?

A4 Contract 1: 31/08/2024 with the option extend for a further 2 x 12 months.
Contract 2: 31/03/2022

Q5 What is the gross annual amount paid to each private contractor?

A5 Contract 1: £517,213.94
Contract 2: £226,882.91

Q6 How much VAT is paid annually in respect of each contract?

A6 Contract 1: £103,442.79. Please note, VAT is reclaimed for this contract
Contract 2: £45,376.58. Please note, VAT is reclaimed for this contract

Q7 What percentage of the total budget for the Trust is spent on private contractors?

A7 19%

Q8 How many workers are employed by each of the private contractors? Please provide a breakdown.

A8 Contract 1: 12
Contract 2: 7

Q9 What percentage of the workers employed by private contractors are classified as BAME?

A9 Information not held by the Trust

- Q10 What are the nationalities of workers employed by the private contractors?
- A10 Information not held by the Trust
- Q11 What percentage of the workers employed by private contractors are women?
- A11 Information not held by the Trust
- Q12 Do any trade union recognition deals exist between the Trust and any of the private contractors? If so, please specify the union and the private contractor? And then each recognition was signed and is due to expire?
- A12 No
- Q13 Has the Trust ever carried out an Equality Impact Assessment in accordance with their Public Sector Equality Duty in respect of any of the contracts with private contracts? If so, when? And, if so. Please provide a copy of your findings.
- A13 No
- Q14 Does the Trust intend on in-housing any of the services currently outsourced? If so, which ones and when?
- A14 The trust is exploring the possibility of bringing the cleaning element of contract 2 back in house. No decision has been made on this.
- Q15 Has any industrial action ever been taken by any of the workers currently employed by private contractors to provide services to the Trust? If so, when did it take place and what were the issues of dispute?
- A15 Information not held by the Trust
- Q16 Please provide me with recorded information showing the ethnic origin of the Trust employees broken down by Agenda for Change pay band for pay bands 2, 3 and 4 (separately)? Specifically what proportion are: a) White b) BAME c) Not known.
- A16 Band 2:
 BAME – 11
 Not Stated – Numbers below 5 have been exempted under Section 40: Personal data. Providing this information would likely identify individuals involved.
 White – 397
- Band 3:
 BAME- 15
 Not Stated – 10
 White – 442
- Band 4:
 BAME- 24
 Not Stated – 24
 White - 357
- Q17 Please confirm what job roles within the Trust are within each of pay bands 2, 3 and 4 of

the Agenda for Change pay bands.

A17 Please see attachment *FOI420 AfC Job Roles Band 2 3 4*

Please note, numbers below 5 have been exempted under Section 40: Personal data.
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Band 2

Job Role	Headcount
Assistant	32
Cleaner	111
Clerical Worker	126
Healthcare Assistant	87
Housekeeper	17
Nursery Nurse	number below 5*
Officer	number below 5*
Porter	20
Receptionist	number below 5*
Support Worker	6
Telephonist	number below 5*

Band 3

Job Role	Headcount
Assistant	52
Assistant/Associate Practitioner	number below 5*
Clerical Worker	124
Cook	16
Healthcare Assistant	168
Healthcare Science Assistant	6
Medical Secretary	number below 5*
Nursery Nurse	21
Officer	6
Play Specialist	6
Porter	number below 5*
Receptionist	26
Secretary	24
Student Technician	number below 5*
Supervisor	number below 5*
Support Worker	number below 5*
Technician	number below 5*
Trainee Nursing Associate	number below 5*

uals involved.

Band 4

Job Role	Headcount
Analyst	number below 5*
Assistant	35
Assistant Practitioner Nursing	29
Assistant Psychologist	8
Assistant/Associate Practitioner	20
Clerical Worker	40
Dental Surgery Assistant	7
Healthcare Assistant	number below 5*
Healthcare Science Assistant	number below 5*
Healthcare Science Practitioner	number below 5*
Maintenance Craftsperson	number below 5*
Medical Secretary	27
Nursery Nurse	number below 5*
Nursing Associate	number below 5*
Officer	153
Personal Assistant	11
Pharmacist	number below 5*
Play Specialist	11
Practitioner	11
Secretary	6
Supervisor	6
Technician	20
Trainee Healthcare Science Practitioner	number below 5*