

Reference Number: FOI202122410
From: Private Individual
Date: 20 December 2021
Subject: third party sexual harassment against catering staff

I would like to be provided with the following information regarding third-party sexual harassment. The definition of third-party sexual harassment is when a staff member is harassed by a patient. The harassment can constitute inappropriate language, inappropriate touching, unwanted sexual advances, and sharing or sending of lewd images on social media.

Q1 Do you record allegations of third party sexual harassment against catering staff working in your Trust?

A1 Yes – the Trust would record all allegations of third-party sexual harassment against staff

Q2 If yes to Q1, how many allegations of third party sexual harassment have been made by catering staff working in your Trust between 31 October 2013 and 31 October 2021?

A2 Zero

Q3 If yes to Q1, does your Trust have a policy to manage third-party sexual harassment?

A3 Information not held - Alder Hey Children's NHS Foundation Trust is a specialist children's hospital and as such has not identified a need for a policy to manage third-party sexual harassment

Q4 If yes to Q1 and Q3, what were the outcomes of any complaints made to you by staff members?

- a. If it does not push the request over the cost limit please provide a summary of the allegation (such as inappropriate touching, inappropriate messages or rape) and the outcome, including what disciplinary action, if any, was taken.
- b. Additionally, if it does not push the request over the cost limit, please provide the race and gender of both the person making the allegation and who the allegation was against

A4 Information not held – As per A2