

**Reference Number:** FOI202122409  
**From:** Private Individual  
**Date:** 20 December 2021  
**Subject:** third-party sexual harassment

I would like to be provided with the following information regarding third-party sexual harassment. The definition of third-party sexual harassment is when a staff member is harassed by a patient. The harassment can constitute inappropriate language, inappropriate touching, unwanted sexual advances, and sharing or sending of lewd images on social media.

**Q1** Please confirm how many reports of third-party sexual harassment your Trust has received from staff members between 31 October 2013 and 31 October 2021.

**A1** Zero

**Q2** Does your Trust have a policy to manage third-party sexual harassment?

**A2** Information not held - Alder Hey Children's NHS Foundation Trust is a specialist children's hospital and as such has not identified a need for a policy to manage third-party sexual harassment.

**Q3** If your Trust has a policy on third-party sexual harassment, what were the outcomes of any complaints made to you by staff members?

- a. If it does not push the request over the cost limit please provide a summary of the allegation (such as inappropriate touching, inappropriate messages or rape) and the outcome, including what disciplinary action, if any, was taken.
- b. Additionally, if it does not push the request over the cost limit, please provide the race and gender of both the person making the allegation and who the allegation was against.

**A3** Information not held – as per A2