

**Reference Number:** FOI202223/384  
**From:** Private Individual  
**Date:** 02 November 2022  
**Subject:** Internal Bank Rates for Medical Staff

Q1 Can you please confirm the agreed internal bank rates for the following grades:

A1

Grade	Agreed Rate	Escalated rate?
Consultant On site working	£142.50	Information not held – No agreed escalated rates
Consultant Non-resident on call	£47.50	Information not held – No agreed escalated rates
Specialist	Information not held – No Specialist grade doctors are included in bank shifts	Information not held – No agreed escalated rates
Specialty Doctor On site working	Information not held – No Specialist grade doctors are included in bank shifts	Information not held – No agreed escalated rates
Specialty Doctor Non-resident on call	Information not held – No Specialist grade doctors are included in bank shifts	Information not held – No agreed escalated rates
Specialty Trainee (ST3+) On site working	£70	Information not held – No agreed escalated rates
Specialty Trainee (ST3+) Non-resident on call	£45-70	Information not held – No agreed escalated rates
Core Trainee On Site working	£60	Information not held – No agreed escalated rates
Foundation year 2	£35	Information not held – No agreed escalated rates
Foundation year 1	£35	Information not held – No agreed escalated rates

Q2 In what circumstances would you escalate the rates?

A2 Escalation would be considered under certain circumstances in accordance with clinical need. Factors taken into account would include things such as staffing levels, where the locum was, acuity of patients at the time, but are not limited to a specific set of reasons.

Q3 Do you have an agreed process for escalation?

A3 Circumstances would be considered by the agreement of the Divisional Management

team.