

Reference Number: FOI202122361
From: Private Individual
Date: 19.11.2021
Subject: Staff long covid sickness absence

Q1 How many staff members were recorded to have had long Covid while working for your trust at any time in the period between March 2020 - September 2021?

A1 Information not held - We are not able to confirm long covid absence reason however we can provide detail of those individuals with 84 days + COVID related absence. This is 19

Q2 What were the five longest periods in days that a member of staff took a leave of absence due to long Covid in the time period between March 2020 - September 2021?

A2 Information not held - As per A1 above, we are not able to confirm long covid absence reason however we can provide detail of those individuals with 84 days + COVID related absence:-
424
367
352
276
269

Q3 Could you state all leave of absences taken where long Covid was cited as the cause between March 2020 and September 2021.

A3 Information not held - Long COVID is not an option for an absence reason on our system. All have a related reason of 'Coronavirus (COVID-19)'

Q4 Does your trust offer any specialised support for staff members living with long Covid? If so could you please provide details of these services.

A4

- Occupational Health
- Internal Staff Support Services
- Psychological Support
- Employee Assistance Programme

Q5 What plans, if any, are in place to improve the support available to staff members who are living with long Covid while working for your trust?

A5

- Full COVID Risk Assessments
- Redeployment Options
- Sick pay Protection
- Reasonable adjustments