

Reference Number: FOI202122329
From: Private Individual
Date: 04 November 2021
Subject: Pharmacists - ethnicity

Q1 For the years 2016 – 2020 inclusive, please provide, for your Trust, the number of Pharmacists who are a) white, b) Black or ethnic minority, and c) Unknown, in each of the Agenda for Change bands listed:

- Band 6
- Band 7
- Band 8a
- Band 8b
- Band 8c
- Band 8d
- Band 9
- Very Senior Manager

If the number of staff in any of these categories, for any band, is below 5 and therefore potentially identifiable, please supply full data for all other categories and indicate "fewer than 5" for the relevant category. If any category does not contain any relevant staff, please indicate that the figure is zero.

A1

| 2016 | | | |
|----------------------------|---------------|---------------|----------------|
| Pharmacists | | | |
| Band | White | BME | Unknown |
| Band 6 | *Fewer than 5 | 0 | *Fewer than 5 |
| Band 7 | 9 | *Fewer than 5 | 0 |
| Band 8a | 13 | *Fewer than 5 | 0 |
| Band 8b | *Fewer than 5 | 0 | 0 |
| Band 8c | 0 | 0 | 0 |
| Band 8d | 0 | 0 | 0 |
| Band 9 | *Fewer than 5 | 0 | 0 |
| Very Senior Manager | 0 | 0 | 0 |

| 2017 | | | |
|----------------------------|---------------|---------------|----------------|
| Pharmacists | | | |
| Band | White | BME | Unknown |
| Band 6 | 5 | 0 | *Fewer than 5 |
| Band 7 | 10 | *Fewer than 5 | 0 |
| Band 8a | 14 | *Fewer than 5 | 0 |
| Band 8b | *Fewer than 5 | 0 | 0 |
| Band 8c | 0 | 0 | 0 |
| Band 8d | 0 | 0 | 0 |
| Band 9 | *Fewer than 5 | 0 | 0 |
| Very Senior Manager | 0 | 0 | 0 |

| 2018 | | | |
|----------------------------|---------------|---------------|----------------|
| Pharmacists | | | |
| Band | White | BME | Unknown |
| Band 6 | *Fewer than 5 | 0 | 0 |
| Band 7 | 6 | *Fewer than 5 | *Fewer than 5 |
| Band 8a | 17 | *Fewer than 5 | 0 |
| Band 8b | *Fewer than 5 | 0 | 0 |
| Band 8c | *Fewer than 5 | 0 | 0 |
| Band 8d | 0 | 0 | 0 |
| Band 9 | *Fewer than 5 | 0 | 0 |
| Very Senior Manager | 0 | 0 | 0 |

| 2019 | | | |
|----------------------------|---------------|---------------|----------------|
| Pharmacists | | | |
| Band | White | BME | Unknown |
| Band 6 | 5 | 0 | 0 |
| Band 7 | 8 | *Fewer than 5 | *Fewer than 5 |
| Band 8a | 15 | *Fewer than 5 | 0 |
| Band 8b | *Fewer than 5 | 0 | 0 |
| Band 8c | *Fewer than 5 | 0 | 0 |
| Band 8d | 0 | 0 | 0 |
| Band 9 | *Fewer than 5 | 0 | 0 |
| Very Senior Manager | 0 | 0 | 0 |

| 2020 | | | |
|----------------------------|---------------|---------------|----------------|
| Pharmacists | | | |
| Band | White | BME | Unknown |
| Band 6 | 5 | *Fewer than 5 | 0 |
| Band 7 | 9 | 0 | 0 |
| Band 8a | 18 | *Fewer than 5 | *Fewer than 5 |
| Band 8b | *Fewer than 5 | 0 | 0 |
| Band 8c | *Fewer than 5 | 0 | 0 |
| Band 8d | 0 | 0 | 0 |
| Band 9 | *Fewer than 5 | 0 | 0 |
| Very Senior Manager | 0 | 0 | 0 |

*Fewer than 5 - information held however exempted under Section 40: Personal data as disclosure would or would be likely to identify individuals