

Reference Number: FOI202223/241
From: Commercial
Date: 16 August 2022
Subject: Number of vacancies and international recruitment activity, suppliers and spend

Q1 How many WTE vacancies do you have in the following staff groups?

- a. Nursing
- b. Radiographers
- c. Doctors
- d. Occupational Therapists
- e. Physiotherapists
- f. Podiatrists
- g. Speech and Language Therapists
- h. Midwives

A1

- a. 8.7
- b. 5.3
- c. 18
- d. 0
- e. 1.4
- f. 0
- g. 18.2
- h. Information not held - Alder Hey Children's NHS Foundation Trust is a specialist children's hospital and does not provide maternity services.

Q2 Are you currently undertaking any international recruitment activity for any of the following staff groups?

- a. Nursing
- b. Radiographers
- c. Doctors
- d. Occupational Therapists
- e. Physiotherapists
- f. Podiatrists
- g. Speech and Language Therapists
- h. Midwives

A2

- a. Yes
- b. Yes
- c. Yes
- d. No
- e. No
- f. No
- g. No
- h. Information not held - Alder Hey Children's NHS Foundation Trust is a specialist children's hospital and does not provide maternity services.

Q3 How many international starters have you had in the following staff groups in the last 12 months?

- a. Nursing
- b. Radiographers
- c. Doctors
- d. Occupational Therapists
- e. Physiotherapists
- f. Podiatrists
- g. Speech and Language Therapists
- h. Midwives

A3

- a. 45
- b. Information exempted under Section 40: Personal data. Providing this information would likely identify individuals involved.
- c. 0
- d. 0
- e. 0
- f. 0
- g. 0
- h. Information not held - Alder Hey Children's NHS Foundation Trust is a specialist children's hospital and does not provide maternity services.

Q4 How many international starters are you expecting in the following staff groups in the next 12 months?

- a. Nursing
- b. Radiographers
- c. Doctors
- d. Occupational Therapists
- e. Physiotherapists
- f. Podiatrists
- g. Speech and Language Therapists
- h. Midwives

A4

- a. 33
- b. 0
- c. 0
- d. 0
- e. 0
- f. 0
- g. 0
- h. Information not held - Alder Hey Children's NHS Foundation Trust is a specialist children's hospital and does not provide maternity services.

Q5 Which, if any, suppliers are supporting with international recruitment for the following staff groups?

- a. Nursing
- b. Radiographers
- c. Doctors
- d. Occupational Therapists
- e. Physiotherapists
- f. Podiatrists

- g. Speech and Language Therapists
- h. Midwives

- A5
- a. NHS Professionals (NHSP)
 - b. Not applicable
 - c. Not applicable
 - d. Not applicable
 - e. Not applicable
 - f. Not applicable
 - g. Not applicable
 - h. Information not held - Alder Hey Children's NHS Foundation Trust is a specialist children's hospital and does not provide maternity services.

Q6 What is the average cost per international placement (not including relocation package/costs) for the following staff groups?

- a. Nursing
- b. Radiographers
- c. Doctors
- d. Occupational Therapists
- e. Physiotherapists
- f. Podiatrists
- g. Speech and Language Therapists
- h. Midwives

- A6
- a. £10,000
 - b. Not applicable
 - c. Not applicable
 - d. Not applicable
 - e. Not applicable
 - f. Not applicable
 - g. Not applicable
 - h. Information not held - Alder Hey Children's NHS Foundation Trust is a specialist children's hospital and does not provide maternity services.

The Trust is unable to respond to all or specific elements of your request where the response would indicate five or less individuals. The Trust is withholding this information under Section 40 (Personal Information) of the Freedom of Information Act (FOIA) 2000 to reduce the risk of any individuals being identified. The Trust is of the view that disclosure of such information would significantly increase the risk of individuals being identified and as such would constitute a breach of their personal data.

The Trust has applied exemption Section 40(2) of the FOIA and is therefore withholding the information as disclosure which may identify an individual would breach their rights under the Data Protection Act 2018. The grounds for application of this exemption include:

- Any data relating to patients or staff is third party data, furthermore health data is classified as sensitive personal data within the Data Protection Act 2018. As such, Section 40 (2) of the FOIA applies along with the Trusts duty of confidentiality. Therefore under s.2 (3) (f) (ii) of the FOIA, there is an absolute exemption from disclosure on the grounds that it would contravene the First Data Protection Principle.
- The Trust has a duty under the Data Protection Act 2018 and specifically the First Data

Protection Principle to ensure personal data regarding staff and patients is processed fairly and lawfully. Disclosure of such data which may identify an individual, either through the data alone or other data in conjunction with that data which may identify an individual would therefore breach this principle.

- The Data Protection Act 2018 defines sensitive personal data to include data relating to the “physical or mental health or condition” of a person. Any such information about specific individuals falls within this category and disclosure of such data including statistical data, with any potential likelihood of identification would breach the Data Protection Act 2018.