

Reference Number: FOIAH2324/046
From: Commercial
Date: 26 April 2023
Subject: Strikes and trusts' use of the BMA rate card

The questions relate to how much the trust paid consultants during recent industrial action by junior doctors and whether the paid rates in line with the BMA's 'rate card'.

Q1 How much did the trust spend (£) in total on paying for consultants to carry out non-contractual shifts, or paying for consultants to act down during contractual shifts, required to cover junior doctors' during the seven days of industrial action by junior doctors taken between 13 to 16 March, and 11 to 14 April 2023? Please provide a £ figure for the total. Please use the free text box if the trust wants to further explanation its answer.

A1 [Information not held - Information not currently available due to timing of the request. It is too early to provide this information as additional duties are paid in arrears. Consultants have 6 months to claim for additional shifts.](#)

Q2 Did the trust pay the hourly rates outlined on the BMA rate card for consultants' non-contractual work, during either of the junior doctors' strikes in March or April? Please answer Yes or No. Please use the free text box if the trust wants to further explanation its answer.

A2 [Yes, The Trust paid Exceptional Industrial Action, which matched the BMA rate card.](#)

Q3 If the trust answered "No" to question 2, what was the maximum hourly rate (£/hour) the trust paid for non-contractual shifts, or for consultants to act down during contractual shifts required to cover junior doctors' shifts during either the March or April junior doctors' strike? If you answered "yes" to question 2, please leave this answer blank. Please use the free text box if the trust wants to further explanation its answer.

A3 [Not applicable, as per A2 above](#)

Q4 Did the trust pay the hourly rates outlined on the BMA rate card for consultants' non-contractual shifts as of April 2023? Please answer Yes or No. Please use the free text box if the trust wants to further explanation its answer.

A4 [No](#)

Q5 If the trust answered "No" to question 4, what is the maximum hourly rate (£/hour) the trust paid consultants for non-contractual shifts as of April 2023? If the trust answered "yes" to question 4, please leave this answer blank. Please use the free text box if the trust wants to further explanation its answer.

A5 [Maximum payment of £170 for unsocial working.](#)