

Reference Number: FOIAH2324/022
From: Private Individual
Date: 14 April 2023
Subject: Agency use and spend for the last Financial Year

Q1 A. Last financial year agency locum spend
 B. Please break down into Specialty and Grade

A1 [Please see attached document: FOI 022 Response Q1](#)

Q2 A. The retention rates for permanent and fixed term staff - Doctors and Nurses only
 B. Please break down into Specialty and Grade

A2 [Please see attached document: FOI 022 Response Q2](#)

Please note, this data has been broken down by area and grade, the turnover figures have potential to look high as there could be a low headcount within that grade, i.e., 1 FTE person in a 0.50 FTE post = 200%.

Q3 A. Please provide the Names of agencies used to fill vacancies
 B. Amount spent for each agency used

A3

Name of Agencies	Spend with each agency
ID Medical	£205,398.88.
Venn Group Ltd	£129,297
Blue Arrow	£74,069
Your World Recruitment	£222,397
HCL Nursing	£77,865
Michael Page	£200,016
H C L Healthcare	£0.00
Pulse	£27,689
Medicure Professionals	£26,311
Red Sector Recruitment Lt	£7,645
THE PLACEMENT GROUP	£19,456
Total Assist Recruitment	£0.00
Finegreen Associates	£0.00
The Locum Agency	£0.00
CAMHS Professionals Ltd	£0.00
Hays Office Support	£0.00
Blackstone Recruitment Ltd	£0.00
Medics Pro	£0.00
Globe Locums Limited	£0.00

Q4 Please provide your trust wide budgeted establishment per specialty and grade for Doctors
 A. Name of Speciality / Division or Directorate
 B. Consultants, Locum Consultant Contract and Associate Specialists

- C. CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level
- D. FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level

A4 [Information not held - due to our current process, WTE Budget figures have yet to be uploaded for 23-24](#)

- Q5 Please what is your actual current establishment for Doctors
- A. Name of Speciality / Division or Directorate
 - B. Consultants, Locum Consultant Contract and Associate Specialists
 - C. CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level
 - D. FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level

A5 [Please see attached document: FOI 022 Response Q5](#)

Specialty	Sum of Actual
Accident & Emergency	18,626
Locum Specialty Registrar	18,626
Accident & Emergency Training Doctors	433,009
Locum SHO / FH02	241,877
Locum Specialty Registrar	191,132
Anaesthetics	21,097
Locum Specialty Registrar	21,097
Camhs Med Staff Tier 3	6,161
Locum SHO / FH02	9,518
Locum Specialty Registrar	-3,357
Cardiac Surgery	13,714
Locum SHO / FH02	0
Locum Specialty Registrar	13,714
Cardiology	67,205
Locum SHO / FH02	2,422
Locum Specialty Registrar	64,783
Community Paediatrics	10,594
Locum Specialty Registrar	10,594
Critical Care	-44,580
Locum Specialty Registrar	-44,580
Dentistry	74,792
Locum SHO / FH02	0
Locum Specialty Registrar	74,792
Dermatology	681
Locum SHO / FH02	316
Locum Specialty Registrar	366
Ent	12,034
Locum SHO / FH02	0
Locum Specialty Registrar	12,034
General Medicine Training Doctors	33,824
Locum SHO / FH02	38,478
Locum Specialty Registrar	-4,654
General Paediatrics	-2,707
Locum Specialty Registrar	-2,707
General Surgery	76,894
Locum SHO / FH02	30,748
Locum Specialty Registrar	46,146
Medical Education Centre	1,284
Locum Specialty Registrar	1,284
Nephrology	1,338
Locum Specialty Registrar	1,338
Oncology Medical Staff	26,752
Locum Specialty Registrar	26,752
Orthopaedics	34,982
Locum SHO / FH02	32,610
Locum Specialty Registrar	2,372
Other Income & Expenditure	55,234
Locum SHO / FH02	27,617
Locum Specialty Registrar	27,617
Plastic Surgery	10,283
Locum SHO / FH02	7,022
Locum Specialty Registrar	3,261
Ward 3b Oncology	1,931
Locum SHO / FH02	832
Locum Specialty Registrar	1,099
Grand Total	853,150

Labour Turnover Rate

Org L2	Org L3	Pay Grade	LTR FTE %
411 Academy L2	411 Academy L3	XR06	0.00%
411 Academy L2	411 Academy L3	XR07	0.00%
411 Academy L2	411 Academy L3	XR08	0.00%
411 Community & Mental Health L2	411 CAMHS & Tier 4 In-patient Services L3	MC75	0.00%
411 Community & Mental Health L2	411 CAMHS & Tier 4 In-patient Services L3	MS04	0.00%
411 Community & Mental Health L2	411 CAMHS & Tier 4 In-patient Services L3	MT03	0.00%
411 Community & Mental Health L2	411 CAMHS & Tier 4 In-patient Services L3	MT04	0.00%
411 Community & Mental Health L2	411 CAMHS & Tier 4 In-patient Services L3	XN06	0.00%
411 Community & Mental Health L2	411 CAMHS & Tier 4 In-patient Services L3	XR05	11.90%
411 Community & Mental Health L2	411 CAMHS & Tier 4 In-patient Services L3	XR06	0.00%
411 Community & Mental Health L2	411 CAMHS & Tier 4 In-patient Services L3	XR07	0.00%
411 Community & Mental Health L2	411 CAMHS & Tier 4 In-patient Services L3	XR08	0.00%
411 Community & Mental Health L2	411 CAMHS & Tier 4 In-patient Services L3	XR09	0.00%
411 Community & Mental Health L2	411 CAMHS & Tier 4 In-patient Services L3	XR10	0.00%
411 Community & Mental Health L2	411 CAMHS & Tier 4 In-patient Services L3	YC56	0.00%
411 Community & Mental Health L2	411 CAMHS & Tier 4 In-patient Services L3	YC72	0.00%
411 Community & Mental Health L2	411 CAMHS & Tier 4 In-patient Services L3	YM59	0.00%
411 Community & Mental Health L2	411 CAMHS & Tier 4 In-patient Services L3	YM72	0.00%
411 Community & Mental Health L2	411 Community Management L3	XR06	0.00%
411 Community & Mental Health L2	411 Community Management L3	XR08	76.92%
411 Community & Mental Health L2	411 Community Management L3	XR10	0.00%
411 Community & Mental Health L2	411 Neurodevelopmental Paediatrics & Statutory Services L3	MC41	0.00%
411 Community & Mental Health L2	411 Neurodevelopmental Paediatrics & Statutory Services L3	MC46	0.00%
411 Community & Mental Health L2	411 Neurodevelopmental Paediatrics & Statutory Services L3	MC75	0.00%
411 Community & Mental Health L2	411 Neurodevelopmental Paediatrics & Statutory Services L3	MT05	0.00%
411 Community & Mental Health L2	411 Neurodevelopmental Paediatrics & Statutory Services L3	XR05	50.00%
411 Community & Mental Health L2	411 Neurodevelopmental Paediatrics & Statutory Services L3	XR06	48.10%
411 Community & Mental Health L2	411 Neurodevelopmental Paediatrics & Statutory Services L3	XR07	33.33%
411 Community & Mental Health L2	411 Neurodevelopmental Paediatrics & Statutory Services L3	XR08	40.00%
411 Community & Mental Health L2	411 Neurodevelopmental Paediatrics & Statutory Services L3	XR09	0.00%

411 Community & Mental Health L2	411 Neurodevelopmental Paediatrics & Statutory Services L3	XR10	0.00%
411 Community & Mental Health L2	411 Neurodevelopmental Paediatrics & Statutory Services L3	YM55	0.00%
411 Community & Mental Health L2	411 Neurodevelopmental Paediatrics & Statutory Services L3	YM72	0.00%
411 Community & Mental Health L2	411 Neurodevelopmental Paediatrics & Statutory Services L3	YM73	56.20%
411 Community & Mental Health L2	411 Outpatients L3	XR05	21.14%
411 Community & Mental Health L2	411 Outpatients L3	XR06	0.00%
411 Community & Mental Health L2	411 Outpatients L3	XR07	0.00%
411 Community & Mental Health L2	411 Outpatients L3	XR08	0.00%
411 Community & Mental Health L2	411 Specialist Community Services L3	XR05	23.03%
411 Community & Mental Health L2	411 Specialist Community Services L3	XR06	25.94%
411 Community & Mental Health L2	411 Specialist Community Services L3	XR07	0.00%
411 Community & Mental Health L2	411 Specialist Community Services L3	XR08	7.34%
411 Corporate Other Department L2	411 COVID - 19 L3	XR06	0.00%
411 Digital L2	411 Capital L3	XR08	0.00%
411 Digital L2	411 Digital L3	XR07	0.00%
411 Executive L2	411 Executive L3	WCMO	0.00%
411 Executive L2	411 Executive L3	WCNO	0.00%
411 Innovation L2	411 Innovation L3	MT01	0.00%
411 Innovation L2	411 Innovation L3	MT03	0.00%
411 Innovation L2	411 Innovation L3	MT04	0.00%
411 Innovation L2	411 Innovation L3	XR08	0.00%
411 Medical Services L2	411 Medical Services L3	YM72	0.00%
411 Medicine L2	411 Cancer, Palliative & End of Life Care Group L3	MC75	50.00%
411 Medicine L2	411 Cancer, Palliative & End of Life Care Group L3	MT05	66.67%
411 Medicine L2	411 Cancer, Palliative & End of Life Care Group L3	XR05	16.19%
411 Medicine L2	411 Cancer, Palliative & End of Life Care Group L3	XR06	5.76%
411 Medicine L2	411 Cancer, Palliative & End of Life Care Group L3	XR07	0.00%
411 Medicine L2	411 Cancer, Palliative & End of Life Care Group L3	XR08	0.00%
411 Medicine L2	411 Cancer, Palliative & End of Life Care Group L3	YC72	0.00%
411 Medicine L2	411 Cancer, Palliative & End of Life Care Group L3	YC73	0.00%
411 Medicine L2	411 Cancer, Palliative & End of Life Care Group L3	YM52	0.00%
411 Medicine L2	411 Cancer, Palliative & End of Life Care Group L3	YM54	0.00%
411 Medicine L2	411 Cancer, Palliative & End of Life Care Group L3	YM58	0.00%

411 Medicine L2	411 Cancer, Palliative & End of Life Care Group L3	YM59	200.00%
411 Medicine L2	411 Cancer, Palliative & End of Life Care Group L3	YM72	0.00%
411 Medicine L2	411 Complex Care Group L3	MC46	200.00%
411 Medicine L2	411 Complex Care Group L3	MC75	0.00%
411 Medicine L2	411 Complex Care Group L3	MN25	0.00%
411 Medicine L2	411 Complex Care Group L3	MN37	0.00%
411 Medicine L2	411 Complex Care Group L3	MT03	100.00%
411 Medicine L2	411 Complex Care Group L3	MT04	0.00%
411 Medicine L2	411 Complex Care Group L3	MT05	0.00%
411 Medicine L2	411 Complex Care Group L3	XR05	11.80%
411 Medicine L2	411 Complex Care Group L3	XR06	25.07%
411 Medicine L2	411 Complex Care Group L3	XR07	6.40%
411 Medicine L2	411 Complex Care Group L3	XR08	25.67%
411 Medicine L2	411 Complex Care Group L3	XR09	59.41%
411 Medicine L2	411 Complex Care Group L3	YC72	0.00%
411 Medicine L2	411 Complex Care Group L3	YM51	66.67%
411 Medicine L2	411 Complex Care Group L3	YM72	0.00%
411 Medicine L2	411 Complex Care Group L3	YM73	0.00%
411 Medicine L2	411 Medicine HQ L3	XR06	55.87%
411 Medicine L2	411 Medicine HQ L3	XR07	22.84%
411 Medicine L2	411 Medicine HQ L3	XR08	11.83%
411 Medicine L2	411 Medicine HQ L3	XR09	0.00%
411 Medicine L2	411 Medicine HQ L3	XR10	100.00%
411 Medicine L2	411 Medicine HQ L3	YM72	0.00%
411 Medicine L2	411 Pathology Care Group L3	YM72	10.43%
411 Medicine L2	411 Radiology Care Group L3	MT04	200.00%
411 Medicine L2	411 Radiology Care Group L3	MT05	0.00%
411 Medicine L2	411 Radiology Care Group L3	YM53	0.00%
411 Medicine L2	411 Radiology Care Group L3	YM72	0.00%
411 Medicine L2	411 Radiology Care Group L3	YM73	0.00%
411 Medicine L2	411 Specialist Care Group L3	MC46	0.00%
411 Medicine L2	411 Specialist Care Group L3	MT04	0.00%
411 Medicine L2	411 Specialist Care Group L3	MT05	100.00%

411 Medicine L2	411 Specialist Care Group L3	XN06	0.00%
411 Medicine L2	411 Specialist Care Group L3	XN08	0.00%
411 Medicine L2	411 Specialist Care Group L3	XR05	5.21%
411 Medicine L2	411 Specialist Care Group L3	XR06	2.10%
411 Medicine L2	411 Specialist Care Group L3	XR07	5.72%
411 Medicine L2	411 Specialist Care Group L3	XR08	17.41%
411 Medicine L2	411 Specialist Care Group L3	YC73	160.00%
411 Medicine L2	411 Specialist Care Group L3	YM52	0.00%
411 Medicine L2	411 Specialist Care Group L3	YM55	0.00%
411 Medicine L2	411 Specialist Care Group L3	YM56	0.00%
411 Medicine L2	411 Specialist Care Group L3	YM72	0.00%
411 Medicine L2	411 Specialist Care Group L3	YM73	0.00%
411 Medicine L2	411 Urgent Care Group L3	MC41	0.00%
411 Medicine L2	411 Urgent Care Group L3	MC46	32.68%
411 Medicine L2	411 Urgent Care Group L3	MC75	0.00%
411 Medicine L2	411 Urgent Care Group L3	MN25	0.00%
411 Medicine L2	411 Urgent Care Group L3	MN37	0.00%
411 Medicine L2	411 Urgent Care Group L3	MT03	0.00%
411 Medicine L2	411 Urgent Care Group L3	MT04	0.00%
411 Medicine L2	411 Urgent Care Group L3	MT05	76.92%
411 Medicine L2	411 Urgent Care Group L3	XR05	21.07%
411 Medicine L2	411 Urgent Care Group L3	XR06	9.40%
411 Medicine L2	411 Urgent Care Group L3	XR07	10.36%
411 Medicine L2	411 Urgent Care Group L3	XR08	8.70%
411 Medicine L2	411 Urgent Care Group L3	YC73	0.00%
411 Medicine L2	411 Urgent Care Group L3	YM72	3.47%
411 Medicine L2	411 Urgent Care Group L3	YM73	0.00%
411 Nursing & Quality L2	411 Nursing & Quality L3	XR05	23.86%
411 Nursing & Quality L2	411 Nursing & Quality L3	XR06	24.13%
411 Nursing & Quality L2	411 Nursing & Quality L3	XR07	0.00%
411 Nursing & Quality L2	411 Nursing & Quality L3	XR08	0.00%
411 Nursing & Quality L2	411 Nursing & Quality L3	XR10	33.33%
411 Nursing & Quality L2	411 Nursing & Quality L3	XR11	0.00%

411 Research & Development L2	411 Commercial Research L3	XN06	0.00%
411 Research & Development L2	411 Commercial Research L3	XR06	0.00%
411 Research & Development L2	411 Infrastructure L3	XR05	35.56%
411 Research & Development L2	411 Infrastructure L3	XR06	16.42%
411 Research & Development L2	411 Infrastructure L3	XR07	0.00%
411 Research & Development L2	411 Infrastructure L3	XR08	0.00%
411 Research & Development L2	411 Management L3	XR08	0.00%
411 Research & Development L2	411 Management L3	YM72	0.00%
411 Research & Development L2	411 NIHR L3	XR06	0.00%
411 Research & Development L2	411 Non-Commercial L3	MT05	0.00%
411 Research & Development L2	411 Non-Commercial L3	XR05	0.00%
411 Research & Development L2	411 Non-Commercial L3	XR06	0.00%
411 Strategy L2	411 Strategy L3	XR07	0.00%
411 Strategy L2	411 Strategy L3	XR08	62.50%
411 Strategy L2	411 Strategy L3	XR09	66.67%
411 Strategy L2	411 Strategy L3	XR10	0.00%
411 Surgical Care L2	411 Anaesthesia L3	MN37	0.00%
411 Surgical Care L2	411 Anaesthesia L3	MT04	0.00%
411 Surgical Care L2	411 Anaesthesia L3	MT05	40.00%
411 Surgical Care L2	411 Anaesthesia L3	XR05	0.00%
411 Surgical Care L2	411 Anaesthesia L3	XR06	0.00%
411 Surgical Care L2	411 Anaesthesia L3	XR07	0.00%
411 Surgical Care L2	411 Anaesthesia L3	XR08	0.00%
411 Surgical Care L2	411 Anaesthesia L3	YC72	0.00%
411 Surgical Care L2	411 Anaesthesia L3	YM51	0.00%
411 Surgical Care L2	411 Anaesthesia L3	YM53	0.00%
411 Surgical Care L2	411 Anaesthesia L3	YM54	0.00%
411 Surgical Care L2	411 Anaesthesia L3	YM55	0.00%
411 Surgical Care L2	411 Anaesthesia L3	YM57	0.00%
411 Surgical Care L2	411 Anaesthesia L3	YM58	0.00%
411 Surgical Care L2	411 Anaesthesia L3	YM59	200.00%
411 Surgical Care L2	411 Anaesthesia L3	YM72	9.55%
411 Surgical Care L2	411 Burns & Plastics L3	MC41	0.00%

411 Surgical Care L2	411 Burns & Plastics L3	XR05	6.89%
411 Surgical Care L2	411 Burns & Plastics L3	XR06	0.00%
411 Surgical Care L2	411 Burns & Plastics L3	XR07	0.00%
411 Surgical Care L2	411 Burns & Plastics L3	XR08	0.00%
411 Surgical Care L2	411 Burns & Plastics L3	YC73	200.00%
411 Surgical Care L2	411 Burns & Plastics L3	YM72	0.00%
411 Surgical Care L2	411 Cardiac & Cardiology L3	MC46	0.00%
411 Surgical Care L2	411 Cardiac & Cardiology L3	MN37	200.00%
411 Surgical Care L2	411 Cardiac & Cardiology L3	MT04	120.00%
411 Surgical Care L2	411 Cardiac & Cardiology L3	MT05	66.67%
411 Surgical Care L2	411 Cardiac & Cardiology L3	XR05	10.67%
411 Surgical Care L2	411 Cardiac & Cardiology L3	XR06	8.96%
411 Surgical Care L2	411 Cardiac & Cardiology L3	XR07	0.00%
411 Surgical Care L2	411 Cardiac & Cardiology L3	XR08	0.00%
411 Surgical Care L2	411 Cardiac & Cardiology L3	YM60	0.00%
411 Surgical Care L2	411 Cardiac & Cardiology L3	YM72	16.00%
411 Surgical Care L2	411 Cardiac & Cardiology L3	YM73	0.00%
411 Surgical Care L2	411 Cleft Dental & Oral L3	MC46	44.44%
411 Surgical Care L2	411 Cleft Dental & Oral L3	MC75	0.00%
411 Surgical Care L2	411 Cleft Dental & Oral L3	YM72	0.00%
411 Surgical Care L2	411 Critical Care L3	MC41	200.00%
411 Surgical Care L2	411 Critical Care L3	MN37	150.00%
411 Surgical Care L2	411 Critical Care L3	MT04	80.50%
411 Surgical Care L2	411 Critical Care L3	MT05	0.00%
411 Surgical Care L2	411 Critical Care L3	XR05	18.10%
411 Surgical Care L2	411 Critical Care L3	XR06	4.46%
411 Surgical Care L2	411 Critical Care L3	XR07	0.00%
411 Surgical Care L2	411 Critical Care L3	XR08	0.00%
411 Surgical Care L2	411 Critical Care L3	XR09	57.14%
411 Surgical Care L2	411 Critical Care L3	YC72	0.00%
411 Surgical Care L2	411 Critical Care L3	YM54	111.11%
411 Surgical Care L2	411 Critical Care L3	YM57	200.00%
411 Surgical Care L2	411 Critical Care L3	YM63	0.00%

411 Surgical Care L2	411 Critical Care L3	YM72	0.00%
411 Surgical Care L2	411 Critical Care L3	YM73	0.00%
411 Surgical Care L2	411 ENT & Audiology L3	MN37	0.00%
411 Surgical Care L2	411 ENT & Audiology L3	MT02	200.00%
411 Surgical Care L2	411 ENT & Audiology L3	MT03	0.00%
411 Surgical Care L2	411 ENT & Audiology L3	MT04	0.00%
411 Surgical Care L2	411 ENT & Audiology L3	XR06	0.00%
411 Surgical Care L2	411 ENT & Audiology L3	XR07	0.00%
411 Surgical Care L2	411 ENT & Audiology L3	XR08	0.00%
411 Surgical Care L2	411 ENT & Audiology L3	YC73	0.00%
411 Surgical Care L2	411 ENT & Audiology L3	YM56	166.67%
411 Surgical Care L2	411 ENT & Audiology L3	YM72	0.00%
411 Surgical Care L2	411 Neurosurgery & Craniofacial L3	MN37	200.00%
411 Surgical Care L2	411 Neurosurgery & Craniofacial L3	MT03	0.00%
411 Surgical Care L2	411 Neurosurgery & Craniofacial L3	MT04	50.00%
411 Surgical Care L2	411 Neurosurgery & Craniofacial L3	MT05	80.00%
411 Surgical Care L2	411 Neurosurgery & Craniofacial L3	XR06	0.00%
411 Surgical Care L2	411 Neurosurgery & Craniofacial L3	XR07	0.00%
411 Surgical Care L2	411 Neurosurgery & Craniofacial L3	XR08	0.00%
411 Surgical Care L2	411 Neurosurgery & Craniofacial L3	YM72	12.50%
411 Surgical Care L2	411 Neurosurgery & Craniofacial L3	YM73	0.00%
411 Surgical Care L2	411 Ophthalmology L3	MT05	0.00%
411 Surgical Care L2	411 Ophthalmology L3	XR06	0.00%
411 Surgical Care L2	411 Ophthalmology L3	YC73	0.00%
411 Surgical Care L2	411 Ophthalmology L3	YM72	0.00%
411 Surgical Care L2	411 Orthopaedics & Spinal Surgery L3	MF02	0.00%
411 Surgical Care L2	411 Orthopaedics & Spinal Surgery L3	MN37	200.00%
411 Surgical Care L2	411 Orthopaedics & Spinal Surgery L3	MT03	160.00%
411 Surgical Care L2	411 Orthopaedics & Spinal Surgery L3	MT04	33.33%
411 Surgical Care L2	411 Orthopaedics & Spinal Surgery L3	MT05	125.49%
411 Surgical Care L2	411 Orthopaedics & Spinal Surgery L3	XR05	10.57%
411 Surgical Care L2	411 Orthopaedics & Spinal Surgery L3	XR06	0.00%
411 Surgical Care L2	411 Orthopaedics & Spinal Surgery L3	XR07	0.00%

411 Surgical Care L2	411 Orthopaedics & Spinal Surgery L3	YM53	0.00%
411 Surgical Care L2	411 Orthopaedics & Spinal Surgery L3	YM56	0.00%
411 Surgical Care L2	411 Orthopaedics & Spinal Surgery L3	YM72	8.70%
411 Surgical Care L2	411 Paediatric Surgery & Urology L3	MC70	0.00%
411 Surgical Care L2	411 Paediatric Surgery & Urology L3	MN35	0.00%
411 Surgical Care L2	411 Paediatric Surgery & Urology L3	MN37	0.00%
411 Surgical Care L2	411 Paediatric Surgery & Urology L3	MS03	0.00%
411 Surgical Care L2	411 Paediatric Surgery & Urology L3	MT02	0.00%
411 Surgical Care L2	411 Paediatric Surgery & Urology L3	MT03	138.46%
411 Surgical Care L2	411 Paediatric Surgery & Urology L3	MT04	400.00%
411 Surgical Care L2	411 Paediatric Surgery & Urology L3	MT05	0.00%
411 Surgical Care L2	411 Paediatric Surgery & Urology L3	XR05	12.27%
411 Surgical Care L2	411 Paediatric Surgery & Urology L3	XR06	0.00%
411 Surgical Care L2	411 Paediatric Surgery & Urology L3	XR07	19.51%
411 Surgical Care L2	411 Paediatric Surgery & Urology L3	XR08	0.00%
411 Surgical Care L2	411 Paediatric Surgery & Urology L3	YM53	0.00%
411 Surgical Care L2	411 Paediatric Surgery & Urology L3	YM54	0.00%
411 Surgical Care L2	411 Paediatric Surgery & Urology L3	YM57	0.00%
411 Surgical Care L2	411 Paediatric Surgery & Urology L3	YM72	0.00%
411 Surgical Care L2	411 Paediatric Surgery & Urology L3	YM73	0.00%
411 Surgical Care L2	411 Surgery Management L3	XR07	0.00%
411 Surgical Care L2	411 Surgery Management L3	XR08	0.00%
411 Surgical Care L2	411 Surgery Management L3	XR09	0.00%
411 Surgical Care L2	411 Surgery Management L3	XR10	100.00%
411 Surgical Care L2	411 Theatres L3	XR05	16.12%
411 Surgical Care L2	411 Theatres L3	XR06	7.28%
411 Surgical Care L2	411 Theatres L3	XR07	56.46%

Org L2	Org L3	Consultants, Locum Consultant Contract and Associate Specialists	CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level	FY1-ST2	Grand Total
Community & Mental Health	CAMHS & Tier 4 In-patient Services	10.66	4	1	15.66
	Neurodevelopmental Paediatrics & Statutory Services	15.02	4.73		19.75
Innovation	Innovation		1	0.38	1.38
Medical Services	Medical Services	0.65			0.65
Medicine	Cancer, Palliative & End of Life Care Group	17.15	3		20.15
	Complex Care Group	20.05	3		23.05
	Medicine HQ	1			1
	Pathology Care Group	5.5			5.5
	Radiology Care Group	15.15	1		16.15
	Specialist Care Group	15.2	4.3		19.5
	Urgent Care Group	34.03	7.4	1	42.43
Research & Development	Management	0.6			0.6
	Non-Commercial		1		1
Surgical Care	Anaesthesia	36.58	7.72		44.3
	Burns & Plastics	5			5
	Cardiac & Cardiology	14.43	6.49		20.92
	Cleft Dental & Oral	7.5	2.7		10.2
	Critical Care	16.55	4.97		21.52
	ENT & Audiology	9.2	2	1	12.2
	Neurosurgery & Craniofacial	9	7	1	17
	Ophthalmology	5.55	1		6.55
	Orthopaedics & Spinal Surgery	13.53	8.97	1	23.49
	Paediatric Surgery & Urology	15	2.7	7	24.7
Grand Total		267.33	72.97	12.38	352.68