

Monthly Nurse Staffing Report: June 2014.

From June 2014 the Trust is required to provide data regarding nursing staffing levels on the Trust website. This information will also be available on the NHS Choices web site. The information in the table 2.1 is the first of the required submissions and will be followed each month with updated information.

What does the information in the table mean?

Nurse staffing within the Trust is generally in line with national benchmarks

There is a need for more staff in the High Dependency Unit (HDU) - which are currently being recruited.

Does this mean there are not enough staff looking after children?

The answer to this question is definitely **NO**

The information tells you where there needs to be more staff. What it doesn't tell you is that that the trust never leaves a shortage of staff without taking action to make sure that patient care is safe. We do this in a number of ways including moving staff between wards, carefully assessing the needs of patients being admitted and making sure that the staff are able to deliver safe care by not filling all the beds in the ward.

What is the Trust doing to make sure there isn't a shortage?

- Improving the nurse bank to make sure we have nurses available at short notice.
- Supporting staff who are sick to recover and return to work.
- Improving recruitment to make sure we don't have gaps when staff leave or go on maternity leave.
- We have created a pool of staff who fill short term vacancies
- Supporting business cases to increase the level of staffing in specialist departments.

Board Action

The Alder Hey Trust board has supported all of the developments above and is committed to ensuring that there are the right numbers of staff, with the right skills in the right place to deliver the best possible care for children at all times.

“The Trust has invested over a million pounds in the last year in additional nursing posts.” Gill Core, Director of Nursing. June 2014

Data Submission

The following data submission has been made for the Trust position in June 2014.

Ward	Specialty	Day Registered			Day HCA			Night registered			Night HCA		
		Planned	Actual	% Staffing	Planned	Actual	% Staffing	Planned	Actual	% Staffing	Planned	Actual	% Staffing
C2	Cubicle Isolation, Mainly Respiratory	1380	1368.5	99%	345	287.5	83%	1380	1253.5	91%	0	0	
C3	Renal, Rheumatology, Haematology	1035	943	91%	345	345	100%	1035	816.5	79%	0	69	
E3	Gastroenterology, some Cystic Fibrosis	1380	1288	93%	345	184	53%	1380	1035	75%	0	0	
ONC	Oncology Patients	1725	1736.5	101%	345	253	73%	1725	1529.5	89%	0	23	
K3	Urology, General Surgery	1380	1311	95%	345	299	87%	1035	1035	100%	0	34.5	
M3	General Surgery	1380	1184.5	86%	345	218.5	63%	1035	1035	100%	0	0	
NEO	Neonatal Ward – 28 days and under	1725	1585.5	92%	345	230	67%	1380	1276.5	93%	345	184	53%
HDU	High Dependency Care	4485	2932.5	65%	345	172.5	50%	4485	2840.5	63%	0	0	
ICU	Critical Care	8970	7222	81%	345	218.5	63%	8970	7325.5	82%	345	253	73%
K2	Cardiac Surgery	2760	2150.5	78%	345	276	80%	2415	1920.5	80%	345	126.5	37%
E2	Orthopaedics	1380	1334	97%	345	80.5	23%	1035	943	91%	345	126.5	37%
NMW	Neurology	1380	1357	98%	690	667	97%	1035	977.5	94%	690	598	87%
NSW	Neurosurgery	2070	2024	98%	345	345	100%	1725	1690.5	98%	345	230	67%
L2	Plastic Surgery, ENT	1725	1702	99%	345	345	100%	1035	1023.5	99%	0	0	
M2	Burns	1035	977.5	94%	0	0		690	644	93%	0	0	
TCU	Transitional Care	345	333.5	97%	1380	1380	100%	345	345	100%	1380	1380	100%
MAU	General Medicine <48 hours stay	1380	1334	97%	345	310.5	90%	1035	989	96%	345	310.5	90%
MAU2	General Medicine <48 hours stay	1380	1161.5	84%	345	264.5	77%	1035	897	87%	345	322	93%
DJU	Psychological Services	1185	1058	89%	1050	772.5	74%	450	352.5	78%	127.5	225	176%
Total		38100	33003.5	87%	8295	6649	80%	33225	27929.5	84%	4612.5	3882	84%