

Monthly Nurse Staffing Report. May 2014.

From June 2014 the Trust is required to provide data regarding nursing staffing levels on the Trust website. This information will also be available on the NHS Choices web site. The information in the table 2.1 is the first of the required submissions and will be followed each month with updated information.

What does the information in the table mean?

- Nurse staffing within the Trust is generally in line with national benchmarks
- There is a need for more staff in the High Dependency Unit (HDU) - which are currently being recruited .

Does this mean there are not enough staff looking after children?

The answer to this question is definitely **NO**

The information tells you where there needs to be more staff. What it doesn't tell you is that that the trust never leaves a shortage of staff without taking action to make sure that patient care is safe. We do this in a number of ways including moving staff between wards, carefully assessing the needs of patients being admitted and making sure that the staff are able to deliver safe care by not filling all the beds in the ward.

What is the Trust doing to make sure there isn't a shortage?

- Improving the nurse bank to make sure we have nurses available at short notice.
- Supporting staff who are sick to recover and return to work.
- Improving recruitment to make sure we don't have gaps when staff leave or go on maternity leave.
- We have created a pool of staff who fill short term vacancies
- Supporting business cases to increase the level of staffing in specialist departments.

Board Action

The Alder Hey Trust board has supported all of the developments above and is committed to ensuring that there are the right numbers of staff, with the right skills in the right place to deliver the best possible care for children at all times.

“The Trust has invested over a million pounds in the last year in additional nursing posts.” Gill Core, Director of Nursing. June 2014

Gill Core, Director of Nursing
June 2014

2 Staff in Post

2.1 Data Submission

The following data submission has been made for the Trust position in May 2014.

Appendix 2													
Staffing Data: Fill Rates by ward													
<i>(planned hours/divided by actual hours)</i>													
May-14													
		Registered - DAY			Registered - NIGHT			HCA - DAY			HCA - NIGHT		
Medical Specialties		Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%
C2	Cubicle Isolation, Mainly Respiratory	1426	1414.5	99%	1426	1150	81%	356.5	322	90%			
C3	Renal, Rheumatology, Haematology	1069.5	989	92%	1069.5	713	67%	356.5	345	97%			
E3	Gastroenterology, some Cystic Fibrosis	1426	1230.5	86%	1426	1058	74%	356.5	172.5	48%			
Oncology	Oncology Patients	1782.5	1886	106%	1782.5	1598.5	90%	356.5	264.5	74%			
Total		5704	5520	97%	5704	4519.5	79%	1426	1104	77%			
SCACC													
K3	Urology, General Surgery	1426	1242	87%	1069.5	954.5	89%	356.5	333.5	94%			
M3	General Surgery	1426	1150	81%	1069.5	885.5	83%	356.5	241.5	68%			
NEO	Neonatal Ward – 28 days and under	1782.5	1587	89%	1426	1345.5	94%	356.5	299	84%	356.5	207	58%
HDU	High Dependency Care	4634.5	2967	64%	4634.5	2886.5	62%	356.5	230	65%	0	23	
ICU	Critical Care	9269	7981	86%	9269	7877.5	85%	356.5	333.5	94%	356.5	310.5	87%
K2	Cardiac Surgery	2852	2323	81%	2495.5	1989.5	80%	356.5	241.5	68%	356.5	276	77%
Total		21390	17250	81%	19964	15939	80%	2139	1679	78%	1069.5	816.5	76%
NMSS													
E2	Orthopaedics	1426	1357	95%	1069.5	1023.5	96%	356.5	230	65%	356.5	195.5	55%
NMW	Neurology	1426	1380	97%	1069.5	1023.5	96%	713	575	81%	713	471.5	66%
NSW	Neurosurgery	2139	1920.5	90%	1782.5	1334	75%	356.5	356.5	100%	356.5	356.5	100%
L2	Plastic Surgery, ENT	1207.5	1092.5	90%	724.5	770.5	106%	241.5	161	67%			
M2	Bums	1069.5	885.5	83%	713	655.5	92%						
TCU	Transitional Care	356.5	356.5	100%	356.5	356.5	100%	1426	1426	100%	1426	1426	100%
Total		7624.5	6992	92%	5715.5	5163.5	90%	3093.5	2748.5	89%	2852	2449.5	86%
ICS													
MAU	General Medicine <48 hours stay	1426	1345.5	94%	1069.5	1023.5	96%	356.5	299	84%	356.5	345	97%
MAU2	General Medicine <48 hours stay	1069.5	1219	114%	1069.5	874	82%	356.5	287.5	81%	356.5	345	97%
DJU	Psychological Services	839.5	1012	121%	713	437	61%	839.5	816.5	97%	356.5	517.5	145%
Total		3335	3576.5	107%	2852	2334.5	82%	1552.5	1403	90%	1069.5	1207.5	113%
Total All		38053.5	33338.5	88%	34235.5	27956.5	82%	8211	6934.5	84%	4991	4473.5	90%